Occupational Wage Survey

NEWARK-JERSEY CITY, NEW JERSEY

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^{*} NOTE - Additional occupational earnings reports are available upon request for auto repair shops (April 1951), ferrous foundries (June 1951), paints and varnishes (March 1951) and power laundries (April 1951).

Introduction 1/

The Newark-Jersey City area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. 2/ Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, nonproduction bonuses, and insurance and pension plans.

The Newark - Jersey City Area

Total population of the Newark-Jersey City area (Essex, Hudson, and Union Counties) was approximately 2,000,000 in 1951 - more than two-fifths of the entire population of New Jersey.

Nonagricultural wage and salaried workers in the area in November 1951 (excluding government) numbered over 625,000. Manufacturing industries employed more than 364,000 workers,

about half of whom were engaged in the production of durable goods. 2/ The machinery and transportation industries are important segments of the durable-goods group in the Newark-Jersey City area. About a fifth of the workers in the nondurable-goods group were in plants producing chemical and allied products.

The area is also an important commercial center. Wholesale and retail trade establishments employed more than 115,000 workers, whereas finance, insurance, and real estate industries employed nearly 35,000. The service group, including such industries as power laundries, theatres, hotels, and laboratories, employed more than 45,000 workers.

The area contains some of the most important transportation terminals on the Eastern Seaboard. About 60,000 workers were employed by the area's transportation and communication facilities and other public utilities.

Among the industry and establishment-size groups within scope of the Bureau's study, 9 of 10 plant workers were employed in establishments having written agreements with labor organizations. The degree of unionization varied among the industries studied. In service industries 7 of 10 plant workers were in firms having written agreements with labor organizations, whereas in retail trade, only 1 of 3 such workers were covered by union agreements. The highest degree of unionization was in durable-goods manufacturing and the public utilities group; in these industry groups more than 95 percent of the plant workers were in establishments having union contracts. Unionization of office workers was found in establishments employing 30 percent of the office workers in the area. Such organization was most extensive in the public utility industries. where four-fifths of the workers were in establishments with union contracts covering office workers.

Occupational Wage Structure

Wage levels in the Newark-Jersey City area were affected by a number of general wage increases during the period between January 1950, the base date for the Wage Stabilization Board's "catch-up" wage formula, and November 1951, the time of this survey. Such increases varied greatly and were more numerous in the manufacturing industries. Nearly all manufacturing plant employees received at least one general wage increase during this period, the majority of these increases amounting to from 10 to 20 cents an hour.

^{1/} Prepared in the Bureau's regional office in New York, N.Y., by Frank C. Grella and Theodore Allison, under the direction of Frederick W. Mueller, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

^{2/} See appendix for discussion of scope and method of survey.

^{3/} See appendix table for listing of durable- and nondurable-goods industries.

General wage increases for office workers were reported in fewer establishments but the tendency among larger companies was to grant similar increases to both office and plant workers. In many smaller establishments, however, formal increases for office workers lagged behind plant workers because a number of establishments adjusted salaries of office workers on an individual basis rather than by general wage increases.

Formalized wage and salary structures for time workers were reported in establishments employing approximately 90 percent of plant workers and 75 percent of office workers. Formalized plans providing a range of rates for each job classification affected somewhat more plant workers than did plans providing a single rate for each job. Single-rate plans were most prevalent in wholesale trade and nondurable-goods manufacturing. Most formal wage plans for office workers provided a range of rates. Individual determination of rates for plant workers was employed to an appreciable extent only in retail trade and services. It was the predominant method of setting office workers' salaries in retail and wholesale trade and service industries.

Established minimum entrance rates for plant workers with no previous work experience were a part of the formalized rate structures of most Newark-Jersey City area firms. More than 95 percent of the workers were employed in establishments having established minimum rates. Half the plant workers were employed in establishments paying a minimum rate of more than \$1.00. The minimum standard for nine-tenths of the plant workers in large nondurable-goods establishments (employing 1,000 or more workers) ranged from \$1.15 to \$1.70. In retail trade, over a third of the workers and in services more than half the workers were employed in establishments with minimum rates of 75 cents or less. A minimum entrance rate of more than \$1.20 was reported for half the plant workers in the public utilities group.

Only a few firms among those visited established rates of pay for supervisors according to a fixed relationship to the pay of workers supervised. Such plans reported in durable-goods manufacturing generally provided for 7 to 15 cents differential for leadmen, although in cases where the differential was expressed in percentage terms, the percentages were 10 to 25 percent above the rates paid to workers supervised. In nondurable manufacturing, the lowest differential reported for supervisors was 10 percent above the rates paid to the workers supervised.

Wages and salaries of workers in manufacturing industries were generally higher than those in nonmanufacturing. In 26 of the 29 office jobs permitting comparison, average salaries in manufacturing plants exceeded those in nonmanufacturing establishments. In 13 of these jobs the differences ranged between \$2 and \$4.50 a week. Where comparison was possible, average hourly earnings for plant workers studied on a communitywide basis were highest in manufacturing in 14 of the 24 occupations. However, specific industry branches contributing to the general nonmanufacturing average had an average rate in some instances exceeding that for the manufacturing group in the same plant or office category. In 25 of 29 instances where comparison was possible, workers in nondurable-goods manufacturing averaged more an hour than workers in similar employment in durable-goods manufacturing. The higher averages found in the nondurable-goods group reflected the traditionally higher pay levels in industries such as chemicals and petroleum refining.

More than a sixth of all plant workers in manufacturing establishments were working on late shifts in November 1951. Virtually all such workers were paid a differential over day—(first) shift rates which, in somewhat more than half the cases, was in the form of a cents-per-hour premium. The premium ranged from 5 to 10 cents on the second shift and 10 cents or more on the third shift. The most common percentage premium paid to second— or third-shift workers was 10 percent.

A: Cross-Industry Occupations

Table A-1: Office Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Newark-Jersey City, N. J., by industry division, November 1951)

		Ave	RAGE	1						NUMB	ER OF V	ORKE	RS RECE	EIVING	STRAIG	HT-TIM	E WEEF	KLY EAR	RNINGS	OF-						
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	\$	-	-	-	-	\$ 40.00 42.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8.1
Men																										
			\$						1																	
ookkeepers, hand	256	38.5	75.50	-	-	-	-	-	-	2	2	-	3	1	2	3	30	17	18	12	17	24	29	37	21	2/
Manufacturing	135 72	39.5	78.50	-	-	-	-	-	-	-	-	-	3	-	-	-	7	7	6	3	16	15	24	14	16	1
Durable goods	63	39.5	81.00	-	_	-	-	-	-	-	-	-	2	-	-	-	1	3	6	3	12	15	3	13	1 15	
Nonmanufacturing	121	38.0	72.00	-	-	-				2	2	-	-	1	2	3	23	10	12	9	1	9	5	23	5	
Public utilities *	20	36.0	78.00	-	-	_	-	-	_	_	_	-	-	ī	1	3	1	-	-	7	1	3	2	2	í	AL.
Wholesale trade	32	42.5	64.50	-	-	-	-	-	-	-	-	-	_	_	-	-	16	-	8	4	-	4	~	~	_	
Finance **	43	36.5	73.50	-	-	-	-	-	-	2	2	-	-	-	1	-	5	10	_	_	-	2	1	10	4	
Services	22	37.0	78.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	-	-	-	11	-	1
erks, accounting	713	39.5	66.50	-	2	1	3	8	20	3	51	24	46	13	60	14	33	32	30	24	28	157	58	32	42	
Manufacturing	298	39.5	67.00	-	-	-	1	3	13	-	11	11	18	7	14	7	23	29	23	13	26	25	29	21	9	
Durable goods	213	40.0	64.00	-	-	-	1	.2	10	-	11	7	15	6	13	4	14	24	21	5	15	24	26	14	1	
Nondurable goods	85	38.5	74.00	-	-	-	-	1	3	-	-	4	3	1	1	3	9	5	2	8	11	1	3	7	8	
Nonmanufacturing	415	39.5	66.50	-	2	1	2	5	7	3	40	13	28	6	46	7	10	3	7	11	2	132	29	11	33	4
Wholesale trade	117	40.0	63.50	-	-	-	-	-	-	-	32	4	17	-	10	-	-	2	2	10	-	14	4	4	4	
Finance **	81	37.5	50.00	-	2	1	1	5	7	3	7	3	9	5	33	1	2	1	-	-	1	-	-	-	-	П
orks, file, class B	49	39.0	44.00	3	1	1	-	8	1	17	4	-	8	4	1	1	-	-	-	-	-	-	-	-	-	
Manufacturing	16	39.0	45.50	-	-	-	-	4	1	4	2	-	3	-	1	1	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	33	39.0	43.50	3	1	1	-	4	-	13	2	-	5	4	-	-	-	-	-	-	-	-	-	-	-	
erks, general	615	39.5	67.00	-	-	-	-	-	6	2	26	5	22	27	40	28	30	53	37	48	50	35	151	43	5	
Manufacturing	252	39.5	68.50	-	-	-	-	-	-	-	-	-	3	11	18	18	21	26	7	26	13	23	69	11	5	
Durable goods	170	40.0	66.50	-	-	-	-	-	-	-	-	-	3	11	15	14	21	23	7	16	11	14	25	8	2	A
Nondurable goods	82	39.5	73.50	-	-	-	-	-	-	-	-	-	-		3	4	-	3	-	10	2	9	44	3	3	H
Nonmanufacturing	363	39.0	66.00	-	-	-	-	-	6	2	26	5	19	16	22	10	9	27	30	22	37	12	82	32	-	
Wholesale trade	140	39.0	65.50	-	-	-	-	-	1	1	20	2	7	10	14	2	-	-	11	11	21	5	-	29	-	
Finance **	39	37.5	65.50	-	-	-	-	-	4	-	2	2	-	-	-	-	3	-	9	1	7	-	11	-	-	
erks, order	363	39.0	63.00	-	-	-	-	-	-	-	27	21	21	36	31	26	15	11	63	5	54	-	25	11	6	
Manufacturing	143	39.0	67.50	-	-	-	-	-	-	-	1	2	7	-	17	6	5	4	55	3	10	-	10	10	5	
Nonmanufacturing	220	39.0	59.50	-	-	-	-	-	-	-	26	19	14	36 36	14	20	10	7	8	2	44	-	15	1	1	
Retail trade	12	39.5 37.5	59.00 68.00	-	-	-	-	-	-	-	26	19	13	-	14	20	8	7	5	2	42	-	15	1	1	
																									1	
erks, payroll	217	40.0	65.00	-	-	-	1	-	4	1	26	6	7	23	16	17	13	1	9	5	7	13	31	25	2	
Manufacturing	189	40.0	65.50	-	-	-	1	-	4	-	15	6	6	23	15	16	13	1	9	5	6	13	20	25	1	
Durable goods	119	40.0	63.50	-	-	-	1	-	-	-	-	5	5	21	15	14	12	1	7	1	6	4	8	18	1	
Nondurable goods	70 28	40.0	68.00	-	-	-	-	-	4	-	15	1	1	2	-	2	1	-	2	4	-	9	12	7	-	
Nonmanufacturing	20	40.0	61.00	-	-	-	-	-	-	1	11	-	1	-	1	1	-	-	-	-	1	-	11	-	1	
plicating-machine operators	59	39.0	44.00	2	_	_	8	8	14	3	9	1	11	-	-	-	1	-	-	-	_	-	2	-	-	1
Manufacturing	36	39.5	44.50	-	-	-	4	-	12	3	8	-	8	-	-	-	1	-	-	-	-	-	-	-	-	
Durable goods	26	40.0	46.00	-	-	-	1	-	8	2	6	-	8	-	-	-	1	-	-	-	-	-	-	-	-	
Nondurable goods	10	38.5	41.00	-	-	-	3	-	4	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmamufacturing	23	37.5	43.00	2	-	-	4	8	2	-	1	1	3	-	-	-	-	-	-	-	-	-	2	-	-	
						1 55																	3-10			

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

(Average straight-time weekly hours and earnings $\underline{1}/$ for selected occupations studied on an area basis in Newark-Jersey City, N. J., by industry division, November 1951)

Men - Continued Men - Continued Men boys Manufacturing Durable goods Nondurable goods Nondurable goods Mondurable goods	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	\$	-	-	-	-	-	-	\$5.00	\$7.50 -	\$50.00	\$ 52.50	\$55.00	\$ 57.50	60.00	62.50		67.50	70.00	\$72.50	75.00	80.00	85.00	90. ar
famufacturing Durable goods Nondurable goods Onmanufacturing Public utilities * Wholesale trade										45.00	47.50						The state of the s		67.50	70.00	72.50	75.00	80.00	85.00	90.00	
Anufacturing Durable goods Mondurable goods Omnanufacturing Public utilities * Wholesale trade																										
Anufacturing Durable goods Mondurable goods Omnanufacturing Public utilities * Wholesale trade		38.5	\$ 39.50	16	49	57	51	68	70	58	45	24	7	2	,	3		2		1	-	2	-			
Durable goods Nondurable goods Nonmanufacturing Public utilities * Wholesale trade		39.0	39.50	2	32	27	30	35	21	42	33	10	5	~	-	-		~	_	-	-	-	-	-	-	
Nonmanufacturing	137	40.0	39.50	-	4	21	24	23	18	32	12	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Public utilities *	100	38.0	39.00	2	28	6	6	12	3	10	21	8	4	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	222 25	38.0 37.0	39.50	14	17	30	21	33	49	16	12	14	2	2	4	3	-	2	-	1	-	2 2	-	-	-	
MINOTODOTO ATOMO	27	40.0	47.50 36.50	-	8	8	4	2	7	1	1	1	-	_		2		1	-	1		-	-	-		
Finance **	145	37.5	39.00	14	2	19	13	29	33	15	3	13	1	1	2	-	-	-	-	-	-	-	-	-	-	
Services	16	39.5	39.00	-	3	2	-4	-	1	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
lating-machine operators	246	37.0	62.50	-	-	-	-	-	8	11	13	6	28	17	22	16	15	6	14	15	-	7	53	12	3	
anufacturing	59	39.5	62.50	-	-	-	-	-	-	-	1	-	8	3	4	4	11	3	8	9	-	2	3	2	1	
Durable goods Nondurable goods	47 12	39.5 39.5	62.00	-	-	-	-	-	-	-	1	-	8	3	1 3	4	9 2	3	8	7 2	-	2	2	2	1	
Nonmanufacturing	187	36.5	61.50	-	-	-	-	-	8	11	12	6	20	14	18	12	4	3	6	6	-	5	50	10	2	
Wholesale trade	32	40.0	59.00	-	-	-	-	-	5	-	4	-	5	-	5	3	-	-	-	- 1	-	2	4	2	2	
Women																										
ers, machine (billing machine)	573	38.0	48.50	-	-	11	15	39	118	51	79	69	57	19	32	33	10	6	1	3	5	6	7	3	6	
amufacturing	253	39.0	49.50	-	-	-	2	17	40	6	32	35	40	10	31	31	6	2	-	-	-	1	-	-	-	П
Durable goods	128	39.5	48.50	-	-	-	1	14	34	3	11	4	18	6	17	15	4 2	-	-	-	-	1	-	-	-	
Nondurable goods	125 320	39.0	50.50 47.50	-	-	11	1 13	3 22	6 78	3 45	21 47	31	22 17	4 9	14	2	4	2 4	1	3	5	5	7	3	6	
Wholesale trade	109	38.0	45.00	-	-	-	8	3	18	35	34	-	-	3	-	2	-	-	-	-	-	2	4	-	-	
ers, machine (bookkeeping machine)	245	39.0	46.00	-	5	1	14	26	20	9	88	22	16	14	11	11	4	2	-	-	-	-	-	2	-	
lonmanufacturing	166	38.5	47.00	-	5	1	11	5	14	6	52	18	15	12	9	10	4	2	-	-	-	-	-	2	-	
Wholesale trade	54	40.0	52.50	-	-	-	-	-	-	2	13	11	-	12	2	8	2	2	-	-	-	-	-	2	-	
Retail trade	81	38.0	43.00	-	5	1	11	5	9	3	33	-	8	-	6	-	-	-	-	-	-	-	-	-	-	H
keepers, hand	307	39.0	63.50	-	-	-	-	-	4	5	11	4	6	27	34	11	51	36	40	9	6	6	28	3	10	4
fanufacturing	142	39.0	66.50	-	-	-	-	-	1	1	1	1 -	2	23	-	11	18	6	15	9	6	2 2	19	3	1	1
Durable goods	104	39.5	73.50	-	-	-	-	-	1 -	1	1 -	1	1	23	-	11	6	1	13	9	-	-	2	-	-	
lonmanufacturing	165	38.5	61.00	-	-	-	-	-	3	4	10	3	4	4	34	-	27	30	25	-	-	4	7	-	9	
Wholesale trade	56	38.0	62.50	-	-	-	-	-	-	-	-	-	-	-	10	-	16	16	9	-	-	-	5	-	-	
Finance **	45 54	36.0	56.00	-	-	-	-	-	3	4	9	-	-	1 3	15	-	1 10	12	15	-	-	3	-	-	9	
Services	24	41.0	04.00	-	-	-	-		,	-	-		4	,	,		10	-	1						1	1
keeping-machine operators,	331	38.5	52,00	-	-	2	13	5	19	13	57	23	41	24	40	25	34	13	10	9	1	2	-	-	-	1
Anufacturing	182	38.5	55.00	-	-	-	-	-	5	12	21	5	38	13	13	13	34	6	10	9	1	2	-	-	-	
Durable goods	88	39.5	56.00	-	-	-	-	-	-	8	7	5	15	6	5	3	21	3	7	:8	-	-	-	-	-	
Nondurable goods	94	37.5	54.00	-	-	-	-	-	5	4	14	-	23	7	8	10	13	3	3	1	1	2	-	-	-	
Wholesale trade	149	38.5	48.50	-	-	2	13	5	14	1	36 28	18	3	11	27 25	12	-	7	-	-	-	-	-	-	-	
Retail trade	18	38.5	49.50	-	-	-	-	-	3	-	2	2	-	111	-	12	-	-		-	-	-	-	-	-	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

(Average straight-time weekly hours and earnings $\underline{1}/$ for selected occupations studied on an area basis in Newark-Jersey City, N. J., by industry division, November 1951)

	100000	Ave	RAGE							NUMBI	ER OF V	VORKER	S RECE	EIVING S	STRAIGH	HT-TIM	E WEEK	LY EA	RNINGS	OF—						
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	100	-	\$ 32.50 35.00	-	-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	-	-	and
Women - Continued																										
ookkeeping-machine operators,	100	24.0	\$			10	20	40	01	12		20	1/	07											1	
class B	497	38.0	45.50	-	1	19	39	82	84	41	10	30	46	21	14	4	29	10	9	1	1	-	-	-	000	-
Manufacturing	129	39.5	50.50	-	1	-	1	11	6 5	7	8	14 8	32 30	6	4	4	11	10	4	-	-	-	-	-	-	-
Durable goods	104	39.5 38.5	50.50	-		-	_	77	1	2	2	6	2	6	3	4	11	9	-	-	-	-	-	-	-	
Nondurable goods	368	38.0	52.50	_	-	19	38	71	78	32	56	16	14	9	10	_	18	1	4 5	1	1	-	-	-	-	
Wholesale trade	90	39.5	47.00		-	177	50	16	12) L	34	4	8	7	4	_	12	-	2		-	-	-	-	-	
Retail trade	19	38.5	39.50	-	-	-	3	2	13	-	-	î	_	-	-	_	-			_	-	_	-	_	-	
Finance **	242	37.5	41.50	-	-	19	32	53	53	32	22	11	6	8	6	_	-	-		-	-	_	_	-	_	
Services	17	36.5	58.00	-	-	-	3	-	-	-	-	-	-	1	-	-	6	-	5	1	1	-	-	-	-	
lculating-machine operators																					. 6					
(Comptometer type)	814	38.5	52.00	-	-	-	7	25	70	71	100	88	105	79	92	46	40	23	28	10	2	9	15	1	-	
Manufacturing	503	39.0	52.00	-	-	-	3	9	30	56	63	45	58	53	62	37	31	20	27	7	1	1	-	-	-	
Durable goods	272	39.5	52.00	-	-	-	1	8	17	31	43	15	26	33	32	6	21	18	21	-	-	-	-	-	-	100
Nondurable goods	231	38.5	52.00	-	-	-	2	1	13	25	20	30	32	20	30	31	10	2	6	7	1	1	-	-	-	
Nonmanufacturing	311	37.5	51.50	-	-	-	4	16	40	15	37	43	47	26	30	9	9	3	1	3	1	8	15	1	-	
Public utilities *	59	34.5	54.00	-	-	-	-	4	11	3	1	6	6	6	7	3	2	1	1	2	1	-	1	1	-	1
Wholesale trade	83	39.5	57.50	-	-	-	-	-	7	-	8	17	6	6	9	-	5	2	-	1	-	8	14	-	-	
Retail trade	134	37.5	47.00	-	-	-	4	11	14	9	20	16	29	11 2	13	5	2	-	-	-	-	-	-	-	-	
Finance **	40	36.0	45.50	-	-	-	-	1	. 8	3	8	-	3	2	1	-	-	-	-	-	-	-	-	-	-	
alculating-machine operators	705	00.0						~		00	0.5	200	7.5	3.00	00											
(other than Comptometer type)	195	38.0	47.00	-	2	4	11	7	10	23	25	17	15	17	20	2	4	4	2	1		-	-	-	-	
Manufacturing	35	39.0 39.5	49.00	-	_	-	1 -		8	4 3	1 6	10	2	9	4	-	4	2	2	1	-	-	-	-	-	
Nondurable goods	47	38.5	50.50	_	_	-	1	1	2	1	11	10	11	7	4	_	3	~	2	1	-	-	-	-	-	
Nonmanufacturing	113	37.5	45.00		2	4	10	2	31	19	8	7	2	8	16	2	-	2	~	-	_		-	-	_	
Wholesale trade	32	37.5	52.00	_	-	4	-	~	8	17	0		-	8	16	-	_	~		_	-	-	-	-	-	
Finance **	70	37.5	43.00	-	2	4	6	2	18	19	6	7	2	-		2	***	2	-	-	-	-	-		-	
lerks, accounting	1.480	39.0	48.50	_	44	56	98	118	128	136	200	119	116	112	59	72	73	35	58	7	26	9	12			
Manufacturing	594	40.0	52.50	-	2	1	13	30	22	55	86	30	55	81	31	41	51	29	33	6	22	1	5	-	-	
Durable goods	343	40.5	53.00	-	2	1	2	9	15	23	68	14	16	75	15	30	20	15	15	6	12	1	1 4	-	-	100
Nondurable goods	251	39.0	52.00	-	_	_	11	21	7	32	18	16	39	6	16	11	31	14	18	-	10	-	li	-	-	100
Nonmanufacturing	886	38.0	45.50	-	42	55	85	88	106	81	114	89	61	31	28	31	22	6	25	1	4	8	7	-	-	
Public utilities *	100	37.0	50.50	-	-	-	11	12	8	12	7	15	-	2	5	9	5	1	1	1	-	8	3	-	-	
Wholesale trade	164	38.0	48.00	-	8	8	8	-	8	14	42	29	6	7	9	7	3	5	8	-	-	-	-	-	-	
Retail trade	139	38.5	43.00	-	11	16	20	12	20	3	14	7	8	7	4	8	5	-	2	-	2	-	-	-	-	4
Finance **	358	37.5	43.00	-	12	20	42	52	65	41	44	32	19	13	3	6	2	-	7	-	-	-	-	-	-	
Services	125	39.5	47.00	-	11	11	4	12	5	11	7	6	28	2	7	1	7	-	7	-	2	-	4	-	-	1
erks, file, class A	345	38.5	46.50	-	9	2	24	27	55	72	35	21	.22	16	18	16	5	9	4	9	-	-	-	1	-	
Manufacturing	119	39.0	48.50	-	-	-	10	7	10	17	27	1	15	12	2	3	1	9	3	2	-	-	-	-	-	
Durable goods	92	39.5	47.00	-	-	-	10	7	10	17	11	-	14	11	2	3	-	6	1	-	-	-	-	-	-	
Nondurable goods	27	39.0	53.00	-	-	-	-	-	-	-	16	1	1	1	-	-	1	3	2	2	-	-	-	-	-	1
Nonmanufacturing	226	38.0	44.50	-	9	2	14	20	45	55	8	20	7	4	16	13	4	-	1	7	-	-	-	1	-	100
Wholesale trade	21	39.5	45.00	-	-	-	3	-	-	11	-	-	6	-	-	1	-	-	-	-	-	-	-	-	-	
Finance **	136	37.5	41.50	-	8	1	9	15	38	42	5	17	-	-	-	1	-	-	-	-	-	-	-	-	-	1
Services	33	40.0	59.00	-	-	-	1	2		-	-		- "	-	14	4	4	-	400	7	-	-	-	1	-	7

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

(Average straight-time weekly hours and earnings $\underline{1}/$ for selected occupations studied on an area basis in Newark-Jersey City, N. J., by industry division, November 1951)

		Avei	RAGE							NUMBE	ER OF V	VORKER	S RECE	IVING 8	TRAIGH	HT-TIMI	E WEEK	LY EAF	RNINGS	OF—		- 4				
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	\$	\$ 30.00 - 32.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8.13
Women - Continued																										
Clerks, file, class B	1,371	38.0	39.00	14	72	185	357	247	209	71	74	37	67	29	6	-	1	2	-	-	-	-	-	-	-	-
Manufacturing	354	39.5	42.00	-	3	33	48	50	56	53	54	13	27	13	1	-	1	2	-	-	-	-	-	-	-	-
Durable goods	254	40.0	42.00	-	1	26	26	43	40	37	44	6	18	12	-	-	1	-	-	-	-	-	-	-	-	
Nondurable goods	100	39.0	42.00	-	2	7	22	7	16	16	10	7	9	1	1	-	-	2	-	-	-	-	-	-	-	
Nonmanufacturing	1,017	37.5	38.00	14	69	152	309	197	153	18	20	24	40	16	5	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	160	40.0	38.00	-	28	12	29	36	37	5	4	-	5	2	2	-	-	-	-	-	-	-	-	-	-	
Retail trade	29	38.5	35.00	2	8	5	7	-	4	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	695	36.5	36.50	12	33	133	268	144	78	4	7	14	-	2	-	-	-	-	-	-	-	-	-	-	-	
Services	45	39.5	47.50	-	-	2	4	2	4	-	-	2	22	6	3	-	-	-	-	-	-	-	-	-	-	-
Clerks, general	932	38.0	54.00	-	-	2	15	16	68	40	108	154	60	48	72	33	60	126	42	29	24	4	29	2	-	
Manufacturing	249	39.5	62,00	-	-	-	-	3	1	6	6	6	6	9	25	18	28	74	3	28	24	4	6	2	-	
Durable goods	174	39.5	61.50	-	-	-	-	3	-	6	5	6	4	6	11	15	19	67	3	10	8	3	6	2	-	
Nondurable goods	75	39.0	63.00	-	-	-	-	-	1	-	1	-	2	3	14	3	9	7	-	18	16	1	-	-	-	
Nonmanufacturing	683	37.0	51.00	-	-	2	15	13	67	34	102	148	54	39	47	15	32	52	39	1	-	-	23	-	-	
Wholesale trade	125	39.5	54.00	-	-	-	-	-	12	3	13	13	23	-	18	1	4	5	33	-	-	-	-		-	
Retail trade	83	38.0	50.50	-	-	-	-	2	24	6	13	1	8	3	7	3	3	1	3	-	-	-	9	-	-	
Finance **	366	36.0	47.50	-	-	2	15	11	25	24	74	134	20	21	10	6	21	2	-	1	-	-	-	-	-	-
Services	39	38.5	54.00	-	-	-	-	-	6	-	-	-	2	13	9	-	4	3	-	-	-	-	2	-	-	-
Clerks, order	535	39.5	46.50	-	5	14	41	43	94	51	86	22	73	31	27	12	2	16	10	4	4	-	-	-	-	
Manufacturing	255	39.5	49.00	-	-	-	7	15	40	39	26	9	28	28	25	9	1	13	9	4	2	-	-	-	-	
Durable goods	156	39.5	48.00	-	-	-	5	12	38	14	15	8	13	12	21	4	1	2	9	2	-	-	-	-	-	-
Nondurable goods	99	39.0	51.00	-	-	-	2	3	2	25	11	1	15	16	4	5	-	11	-	2	2	-	-	-	-	
Nonmanufacturing	280	39.5	44.00	-	5	14	34	28	54	12	60	13	45	3	2	3	1	3	1	-	2	-	-	-	-	
Wholesale trade	147	39.5	48.00	-	-	4	-	4	20	-	52	13	40	3	2	3	-	3	1	-	2	-	-	-	-	
Clerks, payroll	855	39.0	51.50	-	3	2	47	34	70	51	123	77	93	58	70	40	51	42	30	29	13	4	10	6	2	
Manufacturing	666	39.0	52.00	-	3	-	39	23	50	41	89	46	80	42	52	39	43	42	25	29	11	4	7	-	1	-
Durable goods	377	39.5	51.50	-	1	-	32	23	31	40	22	15	48	22	9	33	21	30	17	21	5	3	3	-	1	
Nondurable goods	289	38.5	52.50	-	2	-	7	-	19	1	67	31	32	20	43	6	22	12	8	8	6	1	4	-	-	
Nonmanufacturing	189	38.0	49.50	-	-	2	8	11	20	10	34	31	13	16	18	1	8	-	5	-	2	-	3	6	1	
Wholesale trade	35	39.0	55.50	-	-	-	-	-	-	-	12	-	4	8	4	1	-	-	-	-	-	-	-	6	-	
Retail trade	60	38.0	49.50	-	-	-	5	-	3	1	11	16	1	3	13	-	4	-	3	-	-	-	-	-	-	
Finance **	16	37.5	48.00	-	-	-	-	1	1	-	3	7	3	1	-	-	-	-	-	-	-	-	-	-	-	
Services	40	39.5	50.50	-	-	-	3	2	10	4	3	-	4	3	-	-	3	-	2	-	2	-	3	-	1	
Duplicating-machine operators	122	38.0	43.00	_	-	7	18	4	39	6	18	7	10	5	8	_	-	-	_	-	-	-	-	-	-	
Manufacturing	43	39.5	46.00	-	-	1	1	3	11	3	7	3	5	1	8	-	-	-	-	-	-	-	-	-	-	
Durable goods	28	40.0	46.50	-	-	1	1	3	4	2	6	i	3	_	7	_	-	-	-	-	-	-	-	-	-	
Nondurable goods	15	38.5	45.50	-	-	-	-	-	7	ĩ	1	2	2	1	i	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	79	37.5	41.50	-	-	6	17	1	28	3	11	4	5	4	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	29	38.0	38.00	-	-	-	12	-	16	-	1	-	-		-	_	-	-	-	-	-	-	-	-	-	
Finance **	30	37.5	40.50	-	-	6	2	-	12	1	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			11		_		20	24	40	01	100	101	336	00	22	13					3	3				
Key-punch operators	738	37.5	46.50	2	5	3	18	38	89	96	189	33	118	18	23	10	6	3	-	-	1	-	-	-	-	
Manufacturing	295	39.5	48.50	-	-	-	5	6	17	27	67	29	46	11	11	7	6	1	-	_	-		1 -	-	-	
Durable goods	67	39.0	49.00	-	-	-	5	1	7	10	6	4	11	7	10	3	-	2	-	-	1	-	-	-	-	
Normanufacturing	443	36.0	45.50	2	5	3	13	31	65	59	116	68	61	5	2	3	3	2	_	-	2	3	-	-	-	
Wholesale trade	54	39.5	50.00	-		-	15	71	12	5	2	17	4	2	-	2	3	2	-	-	2	3	-	-	-	
Retail trade	22	38.0	44.50	-	-		1	2	1	2	11	3	2	-		-	-	-	-	-	-	-	-	-	-	
	22	20.0	44.00				-	~	-	~	of selection .	1	~		1							1			1	

See footnotes at end of table.
** Finance, insurance, and real estate.

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Newark-Jersey City, N. J., by industry division, November 1951)

		Ave	RAGE							NUMB	ER OF V	WORKE	RS RECI	EIVING	STRAIG	HT-TIM	E WEER	KLY EA	RNINGS	OF-						
Sex, eccupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)		-	-	-	-	-	-	-	-	-	-	-	-	-	-	_	_	_	_	_	\$ 80.00 - 85.00		
Women - Continued															1											
	1		\$													1									- William	
ffice girls	338	37.5	37.50	9	45	47	95	50	22	18	36	15	-	-	-	1	-	-	-	-	-	-	-	-	-	
Manufacturing	121 76	39.5	37.50 38.00	1	19	31 22	9	23 11	16	14	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Durable goods	45	39.5	36.50	1	10	9	6	12	2		5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Nondurable goods	217	36.5	38.00	8	26	16	86	27	6	4	30	13	-	-	_	ī	-	-	-	-	-	-	-	-	-	1
																							100			
Manufacturing		38.5	62.00	-	-	1 -	15	2	54	19	129	36	192	108	275	149	296	157	276	194	150	87	143	62	60	6
Durable goods	889	39.5	64.00			-	_	_	4	4	25	25	71	33	70	87 40	230 150	81	191	143	103	72	99	39	40	2
Nondurable goods	673	38.5	63.00	_		_		_	4	5	46	11	41	18	101		80	43 38	125	77	56	51	66	16	19	1
Nonmanufacturing	998	37.5	60.00	_	_	1	15	2	50	10	58	91	80	57	104	47 62	66	76	85	51	47	21	33	23	21	
Public utilities *	164	35.5	68.00			_	1)	~	5	10	6	1	9	7	14	7	15	9	11	20	147	15	44	23	20	4
Wholesale trade	210	39.0	58.50	-	-	_	_		7		22	7	25	21	29	13	26	-10	10	7	11	5	/	4	10	1
Retail trade	58	39.0	57.00	-	_	_	_		3	4	2	5	9	6	5	15	6	1	10	-	2	3	10	-	3	
Finance **	402	36.5	56.00	_	-	1	14	2	34	6	22	66	28	15	40	42	18	21	34	17	10		10	10	-	
Services	164	38.0	64.50	-	_	-	1	-	1	_	6	12	9	8	16	42	1	35	20	7	10	3	111	12	2 5	1
	204								-				,	0	10		-	3)	20	,	10	4	111	1	2	1
nographers, general		38.5	49.50	-	1	30	83	145	272	188	438	260	322	162	200	156	188	53	80	52	16	6	13	2	-	
Manufacturing		39.5	51.50	-	1	2	28	29	141	118	239	162	155	111	107	102	153	37	54	40	11	5	7	1	-	
	1,012	39.5	52.00	-	1	2	26	28	105	66	130	85	90	85	78	65	139	33	43	18	9	4	5	-	-	
Nondurable goods	491	38.5	50.50	-	-	-	2	1	36	52	109	77	65	26	29	37	14	4	11	22	2	1	2	1	-	
Nonmanufacturing	1,164	37.5	48.00	-	-	28	55	116	131	70	199	98	167	51	93	54	35	16	26	12	5	1	6	1	-	
Public utilities *	253	36.0 39.5	48.00		_	7.	6		37	20	28	20	38	23	13	33	8	11	2	1	1	-	-	1	-	
Wholesale trade	277 68	38.0	44.50			14		17	17	-	77	33	59	15	17	7	2	-	4	2	4	-	3	-	-	
Retail trade	439	36.5	46.00	-	-	14	6 29	76	54	1 40	19	11 28	10	1	1	-	6	-	-	-	-	-	-	-	-	
Services	127	38.0	52.00	_	-	14	12	5	7	9	10	6	10	1	33	11	19	5	9	6	-	1	2	-	_	
															-/		-/					-	-			
enographers, technical	323	39.0	58.00	-	-	-	-	3	2	9	16	10	43	36	43	18	59	14	21	30	7	5	6	-	1	
Manufacturing	208	39.0	56,50	-	-	-	-	2	-	9	11	.7	41	25	26	9	35	9	15	17	2	-	-	-	-	
Durable goods	70	40.0	55.00	-	-	-	-	2	-	7	3	7	6	7	11	2	16	3	3	3	-	-	-	-	-	
Nondurable goods	138	39.0	57.50	-	-		-	-	-	2	8	-	35	18	15	7	19	6	12	14	2	-	-	-	-	
tchboard operators	546	38.5	49.50	-	4.	15	60	17	63	38	49	35	56	51	65	15	25	10	16	12	4	-	3	8	-	
Manufacturing	218	39.5	54.50	-	-	1	3	-	11	17	15	10	29	30	38	8	18	6	16	4	3	-	1	8	-	
Durable goods	101	40.0	54.50	-	-	-	-	-	6	8	7	3	10	22	12	5	15	4	4	4	1	-	-	-	-	
Nondurable goods	117	39.0	55.00	-	-	1	3	-	5	9	8	7	19	8	26	3	3	2	12	-	2	-	1	8	-	
Nonmanufacturing	328	38.5	46.00	-	4	14	57	17	52	21	34	25	27	21	27	7	7	4	-	8	1	-	2	-	-	
Public utilities *	43	38.5	56.00	-	-	-	-	-	-	2	7	1	4	5	13	1	-	4	-	4	-	-	2	-	-	
Wholesale trade	62	37.5	45.50	-	-	-	18	1	12	-	2	13	-	1	10	1	4	-	-	-	-	-	-	-	-	
Retail trade	86	39.0	43.00	-	4	1	14	4	18	11	15	5	10	1	2	-	-	-	-	-	1	-	-	-	-	
Finance **	115	37.0	44.00	-	-	13	20	8	19	6	10	6	11	12	2	5	3	-	-	-	-	-	-	-	-	
Services	22	44.0	46.50	-	-	-	5	4	3	2	-	-	2	2	-	-	-	-	-	4	-	-	-	-	-	
tchboard operator-receptionists	690	39.0	47.00	5	19	-	23	18	161	53	99	61	87	48	41	44	16	5	3	7	-	-	-	-	_	
Manufacturing	377	39.0	48.00	-	14	-	23	10	69	25	24	30	56	30	33	38	11	4	3	7	-	-	-	-	-	
Durable goods	235	39.0	49.00	-	-	-	13	10	34	13	21	23	48	17	30	11	9	-	3	3	-	-	-	-		
Mondurable goods	142	38.5	47.50	-	14	-	10	-	35	12	3	7	8	13	3	27	2	4	-	4	_	-	-	-	-	
Nonmanufacturing	313	39.0	45.50	5	5	-	-	8	92	28	75	31	31	18	8	6	5	1	-	-	_	-	_	-	_	1
Public utilities *	15	37.5	48.50	_	_	-	-	-	î	6	-	-	-	7	1	-	-	-	-	-	-	_	_		_	
Wholesale trade	193	39.5	45.00	-	-	-	-	3	67	17	62	14	17	3	-	6	4	_	-	-	_	_	-	-	-	
Finance **	44	36.0	49.00	-	-	-	-	í	-	-	10	17	7	8	-	-	1	-	_	-	-	-	-	-	_	
Services	54	39.5	41.00	5	5	-	-	4	24	5	3	-	í	_	6	-	-	1	-				-		_	
		-,	,						-		-		-			1000		-						100000	7 7 7 7 7 7 7	4

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Newark-Jersey City, N. J., by industry division, November 1951)

		Avei	RAGE															KLY EAR								
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	*		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	70.00 72.50	-	-	-	-	8.0
Women - Continued																										
Abulating-machine operators Manufacturing Durable goods Nondurable goods	380 191 160 31	37.5 39.0 39.5 38.5	\$ 52.00 54.50 54.50 53.00	-	-	1 -	1 1 -	1 - 1	17 11 9 2	20 7 2 5	73 23 20 3	48 5 1 4	12 12 12	33 19 17 2	40 34 29 5	56 41 39 2	20 20 20	6 1 5	7 3 3 -	9 6 5 1	2 1 1			-	1111	
Manufacturing Durable goods Nonmanufacturing Wholesale trade Finance	306 68 46 22 238 26 201	38.5 39.0 39.5 38.5 38.0 40.0 38.0	46.50 47.50 45.50 51.50 46.00 46.00 45.50	2 - 2 - 2		1 1 - 1	9 2 2 7 6	33 5 5 - 28 1 27	51 9 8 1 42 - 42	32 9 6 3 23 - 21	61 16 12 4 45 20 24	8 3 2 1 5 - 5	52 3 2 1 49 4	23 6 1 5 17 1 14	20 5 1 4 15 -	3 2 1 1 1	5 5 - 3	2 - 2			-		1111111		1111111	
enscribing-machine operators,	62	37.5	53.50	-	-	-	-	-	-	-	12	4	6	16	10	11	3	-	-	-	-		-	-	-	
Manufacturing Durable goods Nondurable goods Nonmanufacturing Public utilities * Wholesale trade Retail trade Finance ** Services	1,380 687 537 150 693 52 26 13 556 46	38.5 39.5 40.0 39.0 38.0 40.0 39.0 37.5 36.5	47.50 49.00 48.00 51.00 46.50 47.00 47.50 38.50 45.00 57.50		4 4 -	11 5 - 6 -	20	54 33 32 1 21 7 - 2 11 1	117 84 77 7 33 10 - 1 22 -	283 63 57 6 220 2 6 1 211	180 129 78 51 51 1 13 2 35	271 95 81 14 176 - 176	200 115 100 15 85 14 3 62 6	63 50 36 14 13 8 1	69 38 30 8 31 2 1 - 7 21	49 47 29 18 2 - - 2	36 22 11 11 14 2 - 2 10	8 8 4 4	11 3 2 1 8 - 2 4	3	1 1 1			-		
Manufacturing Durable goods Nondurable goods	2,803 986 635 351 1,817 166 141 46 1,374 90	38.0 39.5 40.0 38.5 37.0 36.5 39.5 39.0 37.0 38.5	42.00 44.50 45.00 43.50 40.50 46.00 44.50 40.00 39.50 48.00	3 - 3 - 3 - 3	57 10 9 1 47 - 3 9 35	101 12 12 - 89 2 3 3 80 1	479 68 40 28 411 9 18 6 367 11	498 71 21 50 427 31 2 7 375 12	511 246 160 86 265 22 60 7 175	298 168 110 58 130 11 9 1 101 8	380 116 63 53 264 23 28 3 210	148 94 62 32 54 32 - 15 7	146 81 60 21 65 16 - 5 12 32	59 48 41 7 11 1 3 4	30 15 15 11 3 2 1 1	52 40 40 12 5 4 -	1 1 - 4 1 - 3	6 1 5	1 1 4 4	5 2 3	3 3	111111111	2 -	4-4-		

^{1/} Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

2/ Workers were distributed as follows: 15 at \$90 to 100; 23 at \$100 to 110.

** Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-2: Professional and Technical Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Newark-Jersey City, N. J., by industry division, November 1951)

	18 18 18	Ave	RAGE						W- 14.7	NUMBE	R OF V	VORKER	S RECE	IVING S	STRAIGI	HT-TIME	E WEEK	LY EAF	RNINGS	OF—					
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	\$	-	-	-	-	-	-	-	-	-	85.00	-	-	\$ 100.001	-	-	-	-	-	-	-	-
Men																				*	270000		2000	200	170.
raftsmen, chief	198	39.5	\$ 113.00	_	_	_	-	_	_	-	-		7	8	37	17	4	11	29	16	35	14		11	
Manufacturing Durable goods Nondurable goods Nonmanufacturing Services	131 115 16 67 63	39.0 39.0 39.0 40.0 40.0	107.00 105.00 122.50 124.50 126.00			11111	11111	11111	111111	11111		11111	7 7	7 6 1 1	35 35 - 2 2	16 16 - 1	4 4	4 3 1 7 6	23 21 2 6 6	7 1 6 9 9	9 7 2 26 25	10 9 1 4 4	- 4	9 6 3 2 2	
Manufacturing Durable goods Nondurable goods Nonmanufacturing Services	1,118 747 619 128 371 275	39.5 39.5 40.0 38.5 39.0 40.0	85.50 83.00 81.50 91.00 91.00 94.50	111111	-	1 1	3 1 - 1 2 -	26 13 8 5 13 7	77 61 61 - 16 13	91 66 64 2 25 10	131 110 94 16 21 15	102 74 62 12 28 9	132 94 82 12 38 31	98 83 15 44 23	107 71 54 17 36 28	90 66 56 10 24 20	69 22 14 8 47 43	39 33 25 8 6 6	37 14 7 7 7 23 22	9 - 9 14 14	27 7 2 5 20 20	15 1 1 14 14	6 6 6	10111	
Manufacturing	480 361 336 25 119 116	39.5 39.5 39.5 38.5 40.0 40.0	63.00 60.50 59.50 70.50 70.50 70.50		6 4 4 - 2 2 2	30 25 25 25 - 5 5	89 81 81 - 8	127 121 118 3 6 6	50 27 24 3 23 21	43 30 23 7 13 12	48 32 29 3 16 16	36 24 21 3 12 12	21 13 8 5 8 8	12 4 3 1 8 8	18 - - 18 18	111111	1		-		111111				
Manufacturing	130	39.5 39.0	47.00 46.00	3	58 55	56 55	2	4	2	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women																									
raftsmen Manufacturing	21	39.5 39.5	72.00 72.00	-	-	-	-	5	-	3	5	-	4	4	- 1	-	-	-	-	-	-	-	-	-	
eaftsmen, junior	33	40.0	64.50	-	_		,	7	11	2	5	2			2										
	22	μο.υ	04,50	-	-	-	4	,	11	2	7	~	-	-	2	-	-								
wses, industrial (registered) Manufacturing Durable goods Nondurable goods Nonmanufacturing	292 250 182 68 42	39.5 40.0 40.0 39.5 37.0	64.00 64.50 63.00 67.50 62.00	-	-	6 3 3 6	35 29 24 5 6	45 42 32 10 3	63 54 40 14 9	53 40 13 11	44 41 33 8 3	11 10 9 1 1	9 1 8 -	3 3 2	2 2 - 2 -	1	1 - 1 -			11111	11111			-	
Nonmanufacturing	29 14 14	39.0 40.0 40.0	54.50 60.00 60.00	1 -	-	7 -	11 5 5	4 4	1 -	-	5 5 5	-	=	-	-	-	-		-	-	-	=	-	-	

^{1/} Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Table A-3: Maintenance and Power Plant Occupations

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Newark-Jersey City, N. J., by industry division, November 1951)

										NUMBI	ER OF	WORK							URLY	EAR	INGS	OF-		-				-
Occupation and industry division	Number of workers	Average hourly earnings	Under	\$ 1.25	1.30	\$ 1.35	\$ 1.40	\$ 1.45	1.50				1.70	1.75	1.80		1.90	1.95								\$ 2.40		
	workers	earnings	1.25	1.30	1.35		1.45		1.55	1.60	1.65		1.75		1.85			2.00			2.15	2.20	2.25		2.40	2.50	2.60	
																	.04											
rpenters, maintenance	925	\$ 2.06	_	-	-	-	1	2	23	33	49	42	69	34	50	28	31	36	55	43	54	22	17	54	159	88	1	17
Manufacturing	807	2.06	-	-	-	-	-	2	15	28	32	37	51	34	46	21	30	35	55	43	48	22			155	88	1	-
Durable goods	277	1.85	-	-	-	-	-	-	1	24	20	17	28	32	31	15	27	23	50	21	21	3	9	-	7 -	88	1	
Nondurable goods	530	2.17	-	-	-	-	ī	2 -	14	4 5	12	20	23 18	2	15	6	3	12	-	-	6	19	4	51	155	- 88	-	17
sctricians, maintenance	1.443	2.10	_	-		-	_	14	6	7	53	26	49	78	48	82	106	137	122	119	38	93	78	87	85	89	3	16
Manufacturing	1.266	2.06	-	-	-	-	-	13	2	6	49	26	48	72	43	82	103	137	121	119	37	91	14	81	73	81	-	1
Durable goods	723	1.93	-	-	-	-	-	11	-	2	44	8	30	59	40	63	93	135	63	64	5	70		24	-	-	-	-
Nondurable goods	543	2.24		-	-	-	-	2	2	4	5	18	18	13	3	19	10	2	58	55	32	21		57	73	81	-	1
Nonmanufacturing	177	2.38	-	-	-	-	-	1	4	1	4	-	1	6	5	-	3	-	1	-	1	2	64	6	12	8	3	15
gineers, stationary	642	2.17	-	-	2	13	-	-	5	16	2	28	18	8	9	21	20	26	19	62	28	14	13	143 85	19	99 79	24	13
Manufacturing	475	2.22	-	-	2	-	-		-	7	-	21	8	5	9	5	4	26	16	2		5		10	70	1	24	10
Durable goods	132	1.93	-	-	2	-	-	-	-	1	-	10	3	-	7	-	4	20	3	60		9		75	18	78	24	10
Nondurable goods	343	2.34	-	-	-	72	-	-	5	9	2	2	10	3		16	16		-	-	0	7	-	58	1	20	~4	3
Nonmanufacturing	167	2.02	-	-	-	13	-	-	2	9	~	6	10	3	-	10	8						-	20	-	20		-
Public utilities *	17	1.81	-	-	-	-	-			-			-															
remen, stationary boiler	820 536	1.70	30	23	23	1	15	77 68	63 54	78	26	57 57	96 34	19	47 38	68	20	10	20	2		-	30	-	-	-	-	-
Manufacturing	193	1.58	_	4		_	5	61	41	20	3	11	10	10	26	-	2	-	_	-	-	-	-	-	-	-	-	-
Durable goods	343	1.79	10	18	9	1	_	7	13	8	12	46	24	4	12	68	18	10	20	2	31	_	30	-	-	-	-	-
Nonmanufacturing	284	1.68	20	1	14	-	10	9	9	50	11	-	62	5	9	-	-	70	-	-	14	_	-	-	-	-	-	-
Finance **	43	1.55	7	_	1	_	5	9	6	-	4	-	-	-	-	-	-	4	-	_	7	-	-	-	-	-	-	-
Services	36	1.30	8	-	13	-	5	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
slpers, trades, maintenance	2,130	1.64	161	53	88	82	91	112	111		126	93	102	40	284	9	536	1	1	-	18	-	-	2	_	-	-	-
Manufacturing	1,716	1.68	85	49	37	78	47	94	104	190	85	9	92	35	274	-	536	1	-	-	-	-	-	-	-	-	-	-
Durable goods	505	1.46	69	15	33	53	46	27	64	128	33	2	20	15	-	-		-	-	-	-	-	-	-	-	-	-	-
Nondurable goods	1,211	1.77	16	34	4	25	1	67	40	62	52	7	72	20	274	-	536	1	1	-	18	-	-	2	-	-	-	-
Nonmanufacturing	414	1.48	76	4	51	4	44	18	7	30	41	84	10	5	10	9	-	-		-	18	-	-		-	-	-	-
Public utilities *	255	1.42	71	2	2	1	30	7	1	26	40	74	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Wholesale trade	87	1.52	5	-	39	-	-	-	4	-	-	10	10	-	10	9	-	-	-	-			-	-	-	-	-	-
achine-tool operators,	410	1.99							8	2	3	46	13	27	12	36	1	31	59	33	48	60	3	10	6	4	_	4
toolroom	395	1.98	-	_	-	_		-	8	2	3	46	13	27	12	33	1		59	33		60	-	10	3	1	-	4
Manufacturing																								11				11
chinists, maintenance	1,666	2.01	-	-	-	-	-	-	14	12	66	14	43	182	48	46	94	194	95	292	289	50		-	81	50	2	-
Manufacturing	1,582	2.00	-	-	-	-	-	-	14	12	65	13	39	178	47	39	90	192	92			50		11	71	50	1	-
Durable goods		1.94	-	-	-	-	-	-	14	12	45	13	28	162	34	29	51	184	62			29 21		11	71	50	-	_
Nondurable goods	573	2.10	-	-	-	-	-	-	-	-	20	-	11	16	13	10	39	8	30		1/9	21	31		10	50	1	11
Normanufacturing	84	2.19	-	-	-	-	-	-	-	-	1	1	4	4	1		4	2		-	1)I	-	10	-	-	11
aintenance men, general utility	654	1.76	-	-	-	-	5	7	28	41 31	186	28	78 57	35 31	31 7	86 72	12	9	22	12	7	13	1	21	-	-	-	-
Manufacturing	352	1.74	-	-	-	-	2	7	16	27	73	12	53	27	_	68	-		~	12			-	-4	-	-	-	-
Durable goods	302 50	1.72		-	-	-	2	-	1	4	3	2	4	4	7	4	5		2				1	11	_	_		-
Nondurable goods	302		-	-			2		11		110	14	21			14	5	9			7	13		6	_	-	-	-
Normanufacturing	117	1.79	-	-	-	-			TT	10	20	74	6	4 2	16	5	i	9	16			-	-	-	-	-	_	-
Public utilities *	45	1.87	-		-				7	2.0	~0	11	8	~		-	-	_	-	-		13	-	6	-	-	-	-
Wholesale trade	40	1.00/					199		,																			
		1 38 8	1															1,197	4						3		34	1

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-3: Maintenance and Power Plant Occupations - Continued

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Newark-Jersey City, N. J., by industry division, November 1951)

1.25 1.70 1.25 1.70 1.25 1.60 1.65 1.70 1.75 1.60 1.65 1.75											NUMB	ER OF	WORL	KERS	RECEI	VING 8	STRAIG	GHT-T	IME H	OURLY	EAR	NINGS	OF-						
1.25 1.20 1.25 1.40 1.45 1.70 1.25 1.40 1.45 1.70 1.75 1.80 1.85 1.90 1.95 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.0	Occupation and industry division	of	hourly	Under	\$ 1.25											\$ 1.80													
Manufacturing				1.25	1.30																		1						2.70
Name																													
Name	chanics automotive (maintenance)	1.21/	\$ 1.87			_	6	3	7	7	83	14	17	267	81	200	97	62	50	25		150	27	9	,	770		4	12
Deres 66 1.43 - 3 - 9 2 - 1 10 8 2 2 - 1 - -				-	-	-	-	-	7	-		9	9		2					5	2				4		-	-	1.2
Romamufacturing				-	-	-	-	-	3	-	-	9	2	-	-	10	19	10	8	2	2		1	_	_	_	-	-	-
Wholeasle trade				-	-	-	-	-	4			-	7			-					-	74			4	5	-	-	-
Retail trade				-	-	-	6	3	-	7	41	5	8	249	79			51									-	6	12
Services				-	-	-	-	-	-	-	-	-	7	-	-						3			-	-		-	5	40
Mamfacturing				_		_		3	-			-	_	2		_	1000			1	-	1 -	-	7	_		-	1	12
Mamifacturing	hanics. maintenance	1.644	1.92	-				30	5	1.7	1.3	62	53	83	2/5	72/	วาส	QE.	710	755	62	00	77	0.1		60	00		,
Durable goods	Manufacturing			-	-	-	-				27		50																6
Mondamable goods	Durable goods			-	-	-	-						13										1		1		0)	7	2
Normamfacturing				-	-	-	-	18	4			31	37					34									83	1	5
Manufacturing	Normanufacturing	98	1.88	-	-	-	-	4	-	4	16	-	3	20	-	-	8			3					-		-		1
Durable goods	lwrights			-	-	-	-	-	-			-	-		5										-	-	-	-	-
Nondurable goods	Manuacturing			-	-	-	-	-	-				-									42	35	68	-	-	-	-	-
Manufacturing				-	-		-	-	-		16	9	-		5				100	21					-		-	-	-
######################################	PTS		1.61	33	25	10	30	40	15	27	60	16	27	79	_	4	11	80			31	_		30		2			
Durable goods	Manufacturing							40			42	4		24	-	4	11	-	-	-	22		-		-	2	-	-	-
The property of the property	Durable goods							24		13	34			24	-	-				-					-		-	-	-
Manufacturing		133	1.77	4	10	-	9	16	3	10	8	3	1	-	-	4	11	-	-	-	22	-		30	-	2		-	-
Durable goods 203 1.73 - 1 11 5 3 14 34 13 20 9 18 5 17 10 18 11 14	nters, maintenance			-	-	-		6	-				33														1	12	-
Nonmarufacturing	Demohla goods			-	-			5															57	-	62	2	-	-	-
Normanufacturing	Nordurable goods			-	-		11	2	-											11							-	-	-
1,109 2,18	Normanufacturing			-	-		6	1			-							6		_	51						1	12	-
Manufacturing 1,053 2.16 - - - - 8 23 29 15 33 12 13 76 25 14,7 64 108 40 12 105 142 123 -<	e fitters, maintenance	1,109	2.18	_	_	_	_	_	_	_	8	23	29	16	33	12	13	76	25	7/0	61	112	10	25	106	111	122	,	109
Dirable goods 214 1.96 12 1 - 26 7 2 58 20 23 4 50 4 7 10 12 12 13 15 12 16 10 15 12 16 10 15 12 16 10 15 12 16 10 15 12 16 10 15 12 16 10 15 12 16 10 15 12 16 10 15 12 16 10 15 12 16 10 15 12 16 15 15 12 16 15 15 15 15 15 15 15	Manufacturing			-	-	-	-	-	-	-	8									147						1/2		_	78
Nonmanufacturing 56 2.48 1 2 - 4 - 13 - 2 2 - 1 mbers, maintenance 112 1.80 20 9 - 3 4 17 12 16 6 5 - 4 - 1 - 1 - 4 9 1 Manufacturing 76 1.88 3 4 17 12 16 6 5 - 4 8 1 Durable goods 59 1.78 1 4 17 12 14 6 5 4 8 1 Nondurable goods 17 2.20 1 4 17 12 14 6 5 8 1 Nommanufacturing 36 1.65 20 9 2 4 8 1 Nommanufacturing 36 1.65 6 1 2 3 19 5 2 16 6 23 21 10 14 2 8 34 15 6 1 2 3 19 5 2 16 6 23 21 10 14 2 8 34 15 6 1 2 3 19 5 2 16 6 23 21 10 14 2 8 34 15 6 1 2 3 19 5 2 16 6 23 21 10 14 2 8 34 15 6 1 2 3 19 5 2 16 6 23 21 10 14 2 8 34 15 6 1 2 3 19 5 2 16 6 23 21 10 14 2 8 34 15 6 1 2 3 19 5 2 16 6 23 21 10 14 2 8 34 15 6 1 2 3 19 5 2 16 6 23 21 10 14 2 8 34 15 6 1 2 3 19 5 2 16 6 23 21 10 14 2 8 34 15	Durable goods			-	-	-	-	-	-	-				-	26		2	58		23	4	50	4		_	-	-	-	-
Mamufacturing		839		-	-	-	-	-				11	28		7	5					60	58	36		100000		123	-	78
Manufacturing																_				2		4	-	13	-	2	-	1	31
Durable goods	Mamifacturing			80	-	-	-	-	20	-	-	3	4					5	-	4	-	1	-	1	-	4	9	1	-
Nondurable goods	Durable goods				-	_		-	_		-	3	4					5	-	4	-	-		-	-		8	1	-
et_metal workers, maintenance	Nondurable goods	17		_								2	4	17	12			2	-	-	-	-		-	-		-	-	-
Manufacturing 187 2.08 -<	Normanufacturing	36		-				-			-	-	-	-	-	-		=	-	4		1						-	-
Manufacturing	et-metal workers, maintenance			-	-	-	_	-	-	-	6	1	2	3	19	5	2	16	6	23	21	10	14	2	8	34	15	_	1
Nondurable goods	Manufacturing			-	000	-	-	-	-			1	2	3			2						14	2		34	15	-	-
L-and-die makers	Nordymeble goods			-	-	-	-	-			-	-		-								3			-	-	-	-	-
Manufacturing	MOTERITY ROOTS	124	2.17	-	-	-	-	-	-	-	-	1	2	3	3	2	2	9	1	10	16	7	10	1	8	34	15	-	-
Manufacturing	l-and-die makers	1,419	2.13	_	-	_	_	_	_	-	-	_	13	6	1/	67	53	105	43	227	127	12	180	7.80	180	86	32	2	40
	Manufacturing	1,391		-	-	-	-	-	-	-	-	-	13																40
2 14 04 37 100 43 221 111 42 100 109 32 2	Durable goods	1,378	2.13	-		-	-	-	-	-	-	-	13	6	14				43								32	2	40

^{1/} Excludes premium pay for overtime and night work.

Table A-4: Custodial, Warehousing, and Shipping Occupations

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Newark-Jersey City, N. J., by industry division, November 1951)

				-		- 17				NUMB	ER OF	WORL	KERS	RECEIV	VING 8	STRAIC	HT-TI	ME H	DURLY	EAR	NINGS	Or-	-						-
Occupation and industry division	Number of workers	Average hourly	Under	8	0.80	\$ 0.85	0.90	0.95	1.00	1.05	1.10	1.15	\$ 1.20	1.25	1.30	1.35	1.40	1.45	\$ 1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.
Occupation and Indianal articles	workers	earnings	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	an
	,		0.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	OA
rane operators, electric bridge		8																											
(under 20 tons)	277	1.55	-	-	-	-	-	-	-	-	-	-	-	•	26	62	20	12	59		13	. 32	-	-	6	-	-	1	
Manufacturing	238	1.54	-	-	-	-	-	-	-	-	-	-	-	-	26	62	20	12	46	20	13	32	-	-	6	-	-	1	
rane operators, electric bridge														2.3															
(20 tons and over)	97	1.61	-	-		-	-	-	_	_	-	-	-	-	-	29	-	-	24	16	14	-	7	-	2	3	2	-	
Manufacturing	97	1.61	-	-	-	-	-	-	-	-	-	-	-	-	-	29	-	-	24	16	14	-	7	-	2	3	2	-	
																				-									
nards	1,219	1.54	-	-	-	-	-	-	11	7	33	18	48	111	79	53	87	73	188	252	110	10		48	-	-	-	-	+
Manufacturing	1,113	1.55	-	-	-	-	-	-	7	7	-	14	44 28	108	78 57	53	65	55 53	155	249	110	10		48	-	-	-	-	
Durable goods	628 485	1.46	-		-	-	-	-	-	-	-	14	16	100	21	6	19	2	58	216	110	10		48			-		
Nondurable goods	106	1.35	-	-	-	-	-		4	-	33	4	4	3	1	-	3	18	33	3	-	-		-	-	-	-	-	-
anitors, porters, and cleaners (men)	4,476	1.33	65	25	23	38	81	108		180	218	356	267	386	494	441	300	279	650		24	64	112		-	-	-	- 00	+
Manufacturing	3,082	1.36	-	-	8	27	29	26	74	94	132	274	222	277	297	390 352	296	245	411 225	142	9	58	28	43	-	-	-	-	
Durable goods	1,606	1.33	-	-	8	24	12	26	50	52	40 92	54 220	95	46	71	38	150	142	186	142	9	58	28	43	-		_		Æ
Nondurable goods	1,476	1.38	65	25	15	ıı	52	82	76	86	86	82	45	109	197	51	4	34	239	30	15	6			_	-	-	-	
Public utilities *	437	1.39	0)	-	15	-	52	13	15	25	8	10	4	3	89	17	ī	28	214	6	4	-	-	-	-	-	-	-	
Wholesale trade	122	1.27	-	-	8	-	-	-	19	13	4	7	8	20	13	-	3	3	8	-	6	2	8	-	-	-	-	-	
Retail trade	293	1.15	-	1	3	4	15	45	10	15	48	48	4	34	45	3	-	1	5	12	-	-	-	-	-	-	-	-	
Finance **	271	1.29	-	-	2	3	12	1	5	33	23	14	26	52	50	1	-	1	10	12	5	4	17	-	-	-	-	-	
Services	271	1.15	65	24	2	4.	25	23	27	-	3	3	3	-	-	30	-	1	2	-	-	-	59	-	-	-	-	-	
				-		-/		100	10	-	-	100	10	49	000	24	23	38											
anitors, porters, and cleaners (women)	942 365	1.10	25	24	19	16	-	197	60	33	90	43	48	49	73	19	23	37	-	-	-	-	-	-	-	-	-	-	
Manufacturing	185	1.28	-	-	-	-	-	3	5	-	9		33	49	40	13	19	7	_	-		-	-		-	-	-	-	
Durable goods	180	1.20	-	1	-	2	-	33	6	13	3	7 36	13	47	33	6	4	30		-		-			-	-		-	
Nondurable goods	577	1.01	25	23	19	14	52	161	49	20	78	128	2	-	25	5	-	1	_	-	_	-	-	-	-	-	-	-	
Nonmanufacturing	62	.92	1	-	17	14	26	1	13	12	-	-	î	-		-		-		-		-	_	-	-	-	-	-	
Retail trade	389	1.03	-	14	2	6	36	160	22	4	59	84	1	-	-	-		1				-	-	-	-	-	-	-	4
Finance **	58	.84	24	9	-	0	3	100	14	4	29	3	1	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	
PGTATGGD	,	* OH		7			1		14							1			1										
rder fillers	2,092	1.48	-	-	-	-	-	7	72	21	39	35	79	204	166	182	62	110	382	430	235	16			17	-	-	-	1
Manufacturing	905	1.48	-	-	-	-	-	2	61	2	15	4	49	39	112	72	37	46	238	98	63	15				-	-	-	
Durable goods	549	1.49	-	-	-	-	-	2	5	2	14	2	8	29	102	50	27	19	176	68	4	12			16	-	-	-	
Nondurable goods	356	1.47	-	-	-	-	-	-	56	-	1	2	41	10	10	22	10	27	62	30	59	3				-	-	-	
Nonmamufacturing	1,187	1.49	-	-	-	-	-	5	11	19	24	31	30	165	54	110	25	64	144	332	172	1	-	-	-	-	-	-	
Wholesale trade	663	1.34	-	-	-	-	-	4	11	19	24	30	29	165	53	110	24	64		8	3	-	-	-	-	-	-	-	
Retail trade	512	1.68	-	-	-	-	-	1	-	-	-	1	1	-	1	-	1	-	13	324	169	1	-	-	-	-	-	-	1
ackers (men)	1.841	1.45	-	-	-	1	50	19	49	111	62	47	33	110	95	224	179	173	201	131	219	61	15	6	20	9	6	6	
Manufacturing	1,448	1.49	-	-	-	-	48	12	-	86	32	27	28	98	81	110	126	152	175		219	61				9	6	6	
Durable goods	926	1.55	-	-	-	-	-	-	-	56	10	21	27	47	69	95	60	86	88	37	196	58		6	20	9	6	6	
Nondurable goods	522	1.38	-	-	-	-	48	12	-	30	22	6	1	51	12	15	66	66	87	80	23	3	-	-	-	-	-	-	
Nonmanufacturing	393	1.29	-	-	-	1	2	7	49	25	30	20	5	12	14	114	53	21	26	14	-	-	-	-	-	-	-	-	
Wholesale trade	343	1.30	-	-	-	-	-	-	48	24	20	13	4	12	12	111	52	13	26	8	-	-	-	-	-	-	-	-	
Retail trade	43	1.28	-	-	-	1	2	-	1	1	10	7	1	-	2	3	1	8	-	6	-	-	-	-	-	-	-	-	
																													400

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table 1-4: Custodial, Warehousing, and Shipping Occupations - Continued

(Average hourly earnings $\underline{1}/$ for selected occupations $\underline{2}/$ studied on an area basis in Newark-Jersey City, N. J., by industry division, November 1951)

										NUMB	ER OF	WOR	KERS	RECEI	VING	STRAI	GHT-T	IME H	OURLY	EAR	NINGS	OF-						
Occupation and industry division	Number of workers	Average hourly	Under	s 0.75	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	s 1.35	\$	\$ 1.45	1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	8	\$ 20	\$ 20	\$ 30	\$ 2.40 2.
	workers	earnings	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- az
		4						-															2.00	2020	~	2.70	L'asto I	2000
Packers (women)	649	1.27	2	14	11	29	3	20	32		29	123	9	62	33	43	41	9	108	12	6	13	8	-	-	2	-	-
Manufacturing	444	1.26	-	14	-	24	2	14	20		19	77	9	62	33	43	41	9	8	12	6		8	-	-	2	-	-
Durable goods	284	1.32	-	-	-	10	-	14	17		14	4	8	60	33	12	40	9	8	4	6	12	8	-	-	2	-	-
Nondurable goods	160	1.17	-	14	-	14	2	-	3		5	73	1	2	-	31	1	-	-	8	-	1	-	-	-	-	-	-
Nonmanufacturing	205	1.30	2	-	11	5	1	6	12		10	46	-	-	-	-	-	-	100	-	-	-	-	-	-	-	-	-
Retail trade	70	1.06	2	-	8	5	-	2	6	7	10	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-
Receiving clerks	506	1.55							10	15	16	12	12	28	42	36	30	26	82	25	10		00	-	3			
Manufacturing	401	1.59	-	-	-				9	-	10	11	6	23	28	33	29	26	78	24		55	22	2	-	5	1	1
Durable goods	276	1.57		-					7	-		10	-	13	27	26	28		49	20		53	19				1	1
Nondurable goods	125	1.62							9			1	6	10	1	7	1	18	29	4	41	34	19	1	1		-	5
Nonmanufacturing	105	1.43							1		16	1	6	5	14	3	1	5	~7	í		19		-	2	7	1	1
Wholesale trade	52	1.41		-	-	-		-	-	12	10	-	-	3	12	2			7	-	15		3	4		4	-	-
Retail trade	48	1.44	-		-	-	-	-	1	1	16	1	6	2	2	1	1	4	-	1	3	2	3	1	2		-	
										-																		
Shipping clerks	368	1.59	-		-	-	-	-	-	3	-	14	10	4	12	31	24	33	98	55		36	2		2		-	6
Manufacturing	298	1.59	-	-	-	-	-	-	-	3	-	12	6	-	-	30	24	28	81	55		18	2	1	2	2	-	3
Durable goods	187	1.56	-	-	-	-	-	-	-	-	-	-	-	-	-	17	13	28	61			11	-	-	-		-	-
Nondurable goods	111	1.66	-	-	-	-	-	-	-	3	-	12	6	-	-	13	11	-	20			7	2	1	2	2	-	3
Nonmanufacturing	70	1.57	-	-	-	-	-	-	-	-	-	2	4	4	12	1	-	5	17	-	4	18	-	-	-	-		3
Shipping-and-receiving elerks	364	1.55		_	1		1			12	16		3	44	14	8	26	5	37	69	89	13	19	77				
Manufacturing	163	1.65	-	-	-				-	2.6	10		-	44	6	4	23	5	25	Í		1)	19	1	-	-	-	-
Nonmanufacturing	201	1.46			1		1			12	16		3	44	8	4	3		12			13	19	7	-	-	-	-
Wholesale trade	149	1.50		-	_	_	_			12	16		3	39	-	4	-	-	2			13	-	7	-	-	-	-
MANUAU WA MINU		1.70									10			27		4				,	7	15		1				
Stock handlers and truckers, hand	5,834	1.47	2	2	3	16	15	124	127	120	119	179	332	371	507	217	398	216	1125	1435	173	187	136	26	3	1	-	-
Manufacturing	4,057	1.43	-	-	1	10	6	76	108		91	127	315	318	504	179	297	168	843		114	55			2	1	-	-
Durable goods	2,421	1.36	-		-	-	-	64	70	117	88	72	191	287	445	146	226	99	344	179	75	5	5	5	2	1	-	-
Nondurable goods	1,636	1.53	-	-	1	10	6	12	38	2	3	55	124	31	59	33	71	69	499	413		50	118	3	-	-	-	-
Nonmanufacturing	1,777	1.55	2	2	2	6	9	48	19	1	28	52	17	53	3	38	101	48	282	843		132	1 13	18	1	-	-	-
Wholesale trade	737	1.55	-	-	-	-	4	36	8	-	18	-	12	44	-	9	72	46	222			123	13	18	-	-	-	-
Retail trade	435	1.53	2	1	2	6	5	5	8	-	10	8	4	6	2	16	4	1	41			2	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, trailer type)	1,605	2.02	_	_	_	_	_	_	_	_	_	_	_	_	-	_				8	91	157	205	721	263	160		
Manufacturing	360	2.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		2		108	14	42	13		_	
	1,245	2.01	-	_	_	_	_	_	_	-	-	-	-		_	-	-	-		6		49	191		250	-	-	
Public utilities *	552	2.03	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	125		-	-	-	-
										7															1			
Truck drivers, heavy (over 4 tons, other than trailer type)	613	1.94			7						1		1	2	3	4	1	-	14	22	182	38	161	35	49		99	
Nonmanufacturing	357	1.97	-	-	-	-	-	-		-	1	-	1	2	3	-	1	-	2		176	27	101		21	-		-
Wholesale trade	195	2.15	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	38	13	-	24	21	-	99	-
	W - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 -																											- 1
Truck drivers, light (under 1 tons)	621	1.54		-	8	36	24	-	13	-	-	30	13	-	12	17	16	17	10		32	19	24	36	-	-	-	-
Manufacturing	140	1.74	-	-	-	-	-	-	-	-	-	3	-	-	12	1	16	9	7	13	3	19	24	33	-	-	-	-
Durable goods	62	1.51		-	-	-	-	-	-	-	-	3	-	-	12	-	12	9	3	12	3	8	-	-	-	-		-
Nondurable goods	78	1.91	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	-	4	1	-	11	24	33	-	-	-	-
Nonmanufacturing	481	1.49	-	-	8	36	24	-	13	-	-	27	13	-	-	16	-	8	3	301	29	-	-	3	-	-	-	-
Wholesale trade	183	1.21			8	36	24		13			26	13	-		7		-		56		-						100

See footnotes at end of table.
* Transportation (excluding railroads), communication, and other public utilities.

Table 1-4: Custodial, Warehousing, and Shipping Occupations - Continued

(Average hourly earnings $\underline{1}/$ for selected occupations $\underline{2}/$ studied on an area basis in Newark-Jersey City, N. J., by industry division, November 1951)

								and the		NUME	BER OF	WOR	KERS	RECEI	VING 8	STRAIC	HT-TI	ME H	OURLY	EAR	NINGS	OF-						1	
Occupation and industry division	Number of workers	Average hourly earnings	Under \$ 0.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$ 2.40 _ 2.50	a
ruck drivers, medium ($1\frac{1}{2}$ to and		\$																											
including 4 tons)	2,370	1.75	-	-	-	-	8	24	1	19	18	14	29	19	10	63	43	19	184				689	33	84	-	12	-	4
Manufacturing	1,162	1.84	-	-	-	-	-	-	-	-	-	-	18	-	10	14	20	5	81	75		230	550	29	84	-	-	-	
Durable goods	195	1.59	-	-	-	-	-	-	-	-	-	-	18	-	9	12	14	. 5	39	27	46	11	14	-	-	-	-	-	4
Nondurable goods	967	1.89	-	-	-	-	-	-	-	-	-	-	-	-	1	2	6	-	42	48		219	536	29	84	-	-	-	4
Nonmanufacturing	1,208	1.67	-	-	-	-	8	24	1	19	18	14	11	19	-	49	23	14		306	371	73	139	4	-	-	12	-	4
Wholesale trade	569	1.64	-	-	-	-	8	24	-	12	-	-	-	12	-	-	-	14	94	276	-	60	57	-	-	-	12	-	4
Retail trade	108	1.78	-	-	-	-	-	-	-	-	-	1	-	-	-	. 25	-	-	-	-	-	-	82	-	-	-	-	-	4
Services	152	1.42	-	-	-	-	-	-	-	7	18	12	11	7	-	24	23	-	3	30	-	13	-	4	-	-	-	-	1
uckers, power (fork-lift)	1.275	1.61	_	_	_	_	_	_	_	_	_	_	-11	15	55	32	140	101	152	400	212	77	64.	16	_	_	-	_	ı
Manufacturing	991	1.60	-	-	-	-	-	-	-	-	-	-	11	15	55	32	86				144	77	63	-	-	-	-	-	П
Durable goods	557	1.55	-	-	_	-		_	_	_	_	_	-	13	54	6	30			210	58	_	_	_	_	-	-	-	4
Nondurable goods	434	1.67	-	-	-	-	_	-	-	_	-	_	7.7	2	1	26	56	18	30	64	86	77	63	_	_	_	-	_	
Nonmanufacturing	284	1.62		_	_	_		_	_	-	_			~		~	51.	12	7	126	68		1	16			_		
Retail trade	24	1.68	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	3	-	19	-	-	-	-	-	-	-	
uckers. power (other than fork-lift)	221	1.54	_	-	_	_	_	_	_	_	_	_	_	9	12	13	1	40	54	57	33	2	_	_	_	_	-	_	
Manufacturing	194	1.55	-	-	-	-	-	-	-	-	-	-	-	9	12	13	1	16	54	56	31	2	-	-	-	-	-	-	П
Durable goods	163	1.53	-	-	-	-	-	-	-	-	-	-	-	9	12	8	1	15	54	39	25	-	-	-	-	-	-	-	4
Nondurable goods	31	1.63	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	1	-	17	6	2	-	-	-	-	-	-	
tchmen	1,089	1.23	6	18	14	70	48	93	56	43	149	18	94	58	99	70	34	10	100	36	42	5	26	_		-	_	-	
Manufacturing	707	1.25	-	10	-	66	46	15	24	37	89	5	78	10	78	62	18	8	84	33	35	5	4	-	-	-	-	-	1
Durable goods	369	1.20	-	10	-	64	30	9	24	24	2	5	27	2	24	60	2	8	73	1	4	-	-	-	-	-	-	-	
Nondurable goods	338	1.31	-	-	-	2	16	6	-	13	87	-	51	8	54	2	16	-	11	32	31	5	4	-	-	-	-	-	
Nonmanufacturing	382	1.18	6	8	14	4	2	78	32	6	60	13	16	48	21	8	16	2	16	3	7	_	22	-	-	-	-	-	
Public utilities *	86	1.21	-	-	-	_	-	2	28	-	24	3	-	-	8	-	-	2	10	3	6	-	-	-	-	-	-	-	
Wholesale trade	100	1.12	-	-	-	-	-	49	-	-	-	6	3	32		5	2	_	_	-	_	-	-	-	_	-	-	-	
Retail trade	50	1.09	-	1	2	_	-	27	1	4	2	1	1	1	3.	í	-	-	6	-	1	-	-	-	-		-	-	
Finance **	79	1.21	-	-	-	_	2	-	ī	-	32	3	12	5	8	2	14	-	-	-	_	-	-	-	-	-	-	-	
Services	67	1.28	6	7	12	4	-	_	2	2	2	_	-	10	-	-	_	-	-	-	-	-	22	-	-	-	-	-	
					-	-4			-	~	~		1	_									.010						

1/ Excludes premium pay for overtime and night work.
2/ Study limited to men workers except where otherwise indicated.
* Transportation, (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

B: Characteristic Industry Occupations

Table B-2337: Women's and Misses' Coats and Suits 1/

							1.		1.	NUME	ER OF	WOR	KERS	RECEI	VING 8	STRAIG	GHT-T	IME H	OURL	Y EAR	NINGS	OF-			4334				
Occupation and sex	Number of workers	Average hourly earnings	Under \$ 0.75	0.75	-	0.85	-	-	1.00 - 1.10	-	-	-	-	-	-	-	in.	-	-	-	-	-	-	_	_		_	_	
All plant occupations: Total Men Women Selected Plant Occupations	5,616 1,724 3,892	\$ 1.81 2.16 1.66	1 - 1	106 17 89	104 25 79	86 27 59	146 15 131		345 50 295	230 33	385 72 313	343 61		433 62	308 86	434		209	442	351			178 110	227 127	72 39	31 27 4	36 18 18	18 13 5	
Cutters and markers (all men) 2/	136	2.94		-	-	-	-	-	-	- 8	-	-	-	- 5	-	-	-	-	8	11	3	13	8	75	2	14	2	-	
Men 2/	80	2.03	-	=	-	-	-	-	111	8	1	11 -	1 -	5	-	9 8 1	-	1 -	36 36	9 -	11 11 -	1 -	2 -	1 1 1				-	
Pressers, hand (308 men and 3 women): Total Time Incentive	311 142 169	2.08 1.69 2.41	111	-	111	-	-				48 30 18	21 11 10	12 1 11	20 18 2	16 8 8	27 24 3	15 4 11	12 12 -	26 23 3	10 1 9	67 10 57	-	1 - 1	16	111			1 - 1]
Pressers, machine (all men): Total Time Incentive	326 159 167	2.43 2.15 2.70		-			-		2 2 -		8 8 -	1111	8 8 -	1 -	9 - 9	22 20 2	4 3 1	27 19 8	58 47 11	57 25 32	14 3 11	19 3 16	29 2 27	25	23 11 12	11 8 3	4 - 4		
Sewers, hand (finishers) (men and women): Total Time Incentive Men 2/ Women Time Incentive	1,134 520 614 22 1,112 507 605	1.65 1.31 1.94 2.03 1.65 1.31 1.93	11111111		35 26 9 - 35 26 9	11 11 11 11 11 11	18 18 - 18 18	29 29 29 29 29	65 63 2 1 64 62 2	76 46 30 - 76 46 30	92 89 3 92 89 3	84 46 38 - 84 46 38	146 95 51 8 138 87 51	64 46 18 1 63 45 18	73 52 21 73 52 21	77 6 71 1 76 6 70	46 15 31 1 45 14 31	26 1 25 1 25 - 25	95 5 90 2 93 4 89	97 97 2 95 - 95	25 1 24 25 1 24	24 24 1 23 - 23	2 2 2 2 2	35 35 1 34 - 34	5 - 5 2 3 - 3	11111111	1 1	2 1 2 1 2	
Sewing-machine operators, section system (men and women): Total Time Incentive Men Time Incentive Women Time Incentive Incentive	2,502 1,379 1,123 420 283 137 2,082 1,096 986	1.88 1.61 2.21 2.15 1.93 2.58 1.82 1.52 2.16	111111111	88 88		8811188	34 26 8 - - 34 26 8	9 - 9 - 9 - 9	72 56 16 9 9 - 63 47 16	103 98 5 20 20 - 83 78 5	140 98 42 2 2 2 138 96 42	185 138 47 16 16 169 122 47	143 103 40 2 2 2 141 101 40	307 230 77 31 9 22 276 221 55	175 88 87 30 27 3 145 61 84	172 62 11 11	158 80 78 43 40 3 115 40 75	140 69 71 41 41 99 28 71	190 81 109 51 29 22 139 52 87	134 71 63 40 37 3 94 34 60	104 13 91 28 13 15 76	101 25 76 38 13 25 63 12 51	78 3 75 24 2 22 54 1 53	68 1 67 2 1 1 66	42 9 33 12 9 3 30	62422	19 - 19 3 - 3 16 - 16	14 12 12 2 2	3 3 2 2
Thread trimmers (cleaners) (all women): Total Time Incentive	160 128 32	1.03 .95 1.34	111	38 38 -	1 1 -	14 14 -	35 35 -		14 2 12	13	25 25 -	8 - 8	5	3 - 3	-		1 - 1	2 - 2	1 -	1111	111	111					111		

^{1/} The study covered regular (inside) and contract shops with 8 or more workers in part of industry group 2337 as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Establishments manufacturing fur coats or single skirts were excluded from the study. Cutting shops with 4 or more workers were included. Data relate to a September 1951 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment; all or predominantly time workers.

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Table B-336: Foundries, Nonferrous 1

										NUMB	ER OF	WOR	KERS	RECEI	VING 8	STRAIG	GHT-TI	ME H	OURLY	EAR	NINGS	OF-							
Occupation and sex	Number of workers	Average hourly earnings	Under	1.00	\$ 1.05 -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2,00	2.05	2.10	2.15	2,20	2.25	2.3
All plant workers 3/	795	\$ 1.53	3	-	16	6	-	136	85	48	49	46	19	23	33	81	17	12	37	62	13	25	8	29	14	15	10	4	4
Selected Plant Occupations - Men																													
Chippers and grinders 4/a Coremakers, hand 4/a Cupola tenders 4/a Wolders, floor 4/a Wolders, hand, bench 4/b Sand mixers 4/a Shake-out men 4/a	121 32 27 18 66 34 35	1.39 1.78 1.71 1.93 1.88 1.22 1.20		1111111	4 4 4			48 - - - 20 20	3 - 4 - 9 -	6	4 5	4 4 - 4 1 -	8	7	4	37 - 8	- 4	3	11 - 8	11 - 4 16	3 - 10	13	- 4 4	2 3 -	- 13 - 1 - 1	3 - 3	3 3 4		

^{1/} The study covered independent nonferrous foundries (except die-casting foundries) with 8 or more workers. Data relate to an August 1951 payroll period.
2/ Excludes premium pay for overtime and night work.
3/ Data include 8 women workers.
4/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.
(b) All or predominantly incentive workers.

Table B-342: Cutlery, Hand Tools, and Hardware 1/

										NUME	ER OF	WOR	KERS	RECEI	VING !	STRAIG	GHT-TI	ME H	OURL	Y EAR	NINGS	JOF-						
Occupation and sex	Number of workers	Average hourly earnings	\$ 0.85 and under .90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$ 2.30 - 2.40	and
<u>Men</u>																												
ssemblers, class C 2/brill-press operators, single- or multiple-spindle,	31	1.42	1	1	-	1	3	3	3	-	1	1	1	-	1	1	2	3	-	4	-	3	1	-	-	1	-	-
class C 3/b	12 24 28	1.52	-	-	-	1	-	1	-	-	-	-	1	1	1	-	1	1	1	1	3	-	-	-	-	-	-	-
eat treaters, class B 3/a	24	1.44	-	-	-	-	-	2	-	1	7		3	2	2	1	-	- 2	6	2	-	-	-	-	-	-	-	-
nspectors, class C 3/a	327	1.31	-	-	-)	2	2	3	5	6	3	1	8	18	37	20	3 23	29	28	10	51	29	27	8	1.	3	
colishers and buffers, metal 3/btock handlers and truckers, hand 3/a	46	1.04		7	8	5	1	3	6	6	-	17	4	-	10	7,	~-	~	~ /	~	1	1	~/	-	-	-	-	-
Cool-and-die makers 3/a	47	1.94	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	6	14	8	4	10	-	4
Women																												-
inspectors, class C 3/a	39	1.04	-	1	16	9	3	6	2	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

^{1/} The study covered establishments with more than 20 workers engaged in the manufacture of cutlery, hand tools, and hardware (Group 342) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to warrant presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

Table B-3463: Stamped and Pressed Metal Products 1/

										NUME	ER OF	WOR	KERS	RECEI	VING	STRAI	GHT-T	IME H	OURLY	EAR	NINGS	OF-						
Occupation and sex	Number of workers	Average hourly earnings	1.05	1.10	1.15	1.20	1.25	\$.30	1.35	1.40	1.45	1.50	1.55	\$.60	\$.65	\$.70	1.75	1.80	1.85	\$1.90	1.95	2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	2.50	2.60
	WOIZCIS	2/	and under	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.10	2.20	2.30	2.40	2.50	2 60	2 70 6
																			2.,0		2.00				2040	2.50		2.70
<u>Men</u>																												
Die setters Power-shear operators, class B Punch-press operators, class A Punch-press operators, class B Stock handlers and truckers, hand Tool-and-die makers	39 11 45 142 28 54	\$ 1.64 1.41 1.54 1.38 1.30 2.23	3 -	4 -	1 - 2 1 -	6	13 1	33 12	1 3 24 -	7 11 10 1	1 3 40 1	9 - 4 1 4 -	6 - 5 3	6 11 7 1	2 - 4 3	9 1 1	6 - 2 - 2	1 - 1	111116			1 12		3				3
<u>Women</u>																							-		-1		0	,
Punch-press operators, class B	24	1.35	-	-	1	1	3	3	13	2	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-

^{1/} The study covered establishments with more than 20 workers engaged in the manufacture of non-automotive stamped and pressed metal products (Group 3463) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.

2/ Excludes premium pay for overtime and night work. All or a majority of workers in each occupation were paid on a time basis.

Table B-3468: Electroplating, Plating, and Polishing 1/

										NUME	BER OF	WOR	KERS	RECEI	VING	STRAI	GHT-T	CIME H	HOURL	Y EAR	NINGS	OF-						11	12
Occupation and sex	Number of workers	Average hourly earnings	Under	1.05	\$ 1.10	\$ 1.15	\$ 1.20	1.25	\$ 1.30	1.35	\$ 1.40	\$ 1.45	\$ 1.50		\$ 1.70					\$ 2.20	2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80	8 2.90	200	1
		2/	1.05	1.10	1.15	1.20	1.25	1.30	1.35	10000				1.70		1.90	2,00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	an ov
<u>Men</u>				13.30															-										
laters 3/a laters' helpers 3/a blishers and buffers, metal 2/b	124 89 77	\$ 1.40 1.13 2.18	9 -	2 25 -	3 15 -	7 16 -	2 6 -	28 10 -	9 5 -	12 3 -	9 -	20 -	15	5 - 4	12	- 7	- 2	12	7	- 10	- 5	- 1	- 2	- 2	- 3		- 2	4	3
Women																													
laters' helpers 3/a	64	.97	4/49	6	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

^{1/} The study covered establishments with more than 7 workers engaged in all types of electroplating, plating, and metal polishing (Group 3468) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.

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Excludes premium pay for overtime and night work.

Insufficient data to warrant presentation of separate averages by method of wage payment.

⁽a) All or predominantly time workers.

(b) All or predominantly incentive workers.

(b) All or predominantly incentive workers.

(b) Workers were distributed as follows: 3 at \$0.85 - .90; 15 at \$0.90 - .95; 22 at \$0.95 - 1.00; and 9 at \$1.00 - 1.05.

Table B-35: Machinery Industries 1/

			1	100						NUMBI	3 K O K									-									
Occupation and say	Number	Average	Under	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	1.25	\$ 1.30	1.35	\$ 1.40	1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$.80	1.90	2.00	2.10	\$ 2.20	\$ 2.30	\$2.40	\$2.50	\$2.60	\$2.70	2.80	2.90	\$3.0
Occupation and sex	workers	earnings	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	and
		2/	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	OVE
Machinery 3/		-																											
Men																													
ssemblers, class A: Total	1,156	1.99	-	-	-	-	-	-	-	2	11	12	29	32	30	196	276	29	74	76	203	95	42	24	19	4	1	-	
Time	412	1.72	-	-	-	-	-	-	-	2	10	10	14	25	26	177	153	27	73	76	203	95	42	24	19	<u>h</u>	1	-	
Incentivesemblers, class B: Total	1,139	2.14	-	_	_	_	_	10	29	35	16	69	6	460	204	84	96	37	20	25	23	95 17	6		1	-	-	-	
Time	835	1.56	-	-	-	-	-	10	19	34	13	61	3	451	188	28	26	2	-	-	-	-	-	-	-	-	-	-	
Incentive	304	1.90	-	-	-	-	-	-	10	1	3	8	3	9	16	56	70	35 18	20	25	23	17	6	1	1	-	-	-	
semblers, class C: Total	638	1.54	-	1	42	25	16	43	24	4	36	51	24	52	146	110	21	18	14	4	4	-	1	-	1	1 -	-	-	
Time	383	1.42	-	1	42	24	16	43	10	1	35	43	15	26 26	100	28 82	21	18	14	1.	1.	-	1		1	1			
Incentive	255	1.72	_	_	_				14	4		0	7	3	31	28	25	43	32	3	19	_	-	-	-	-	-	-	
ectricians, maintenance 4/aspectors, class A 4/b	407	1.90	-	_		-		-	_	-	_	_	_	6	48	78	107	42	60	21	42	-	3	3 -	-	-	-	-	
spectors, class B L/a	183	1.63	-	-	-	-	-	2	4	2	2	3	10	66	37	23	28	2	-	1	3	-	-	-	-	-	-	-	
spectors, class C L/a	355	1.62	-	-	-	2	-	2	12	-	3	5	31	74	122	99	3	-	2	-	-	-	-	-	-	-	-	-	
nitors, porters, and cleaners 4/a	531	1.32	17	29	29	14	5	62	47	38	80	76	79	55	-	-	-	-	-	-	-	-			-	-	-	-	
chine-tool operators, production,												7.0	7.0	۲,	0.7	0.75	272	070	1.76	01.0	71.0	56	31	18	18	14	3	ь	-
class A 5/: Total		1.98	-	1	-	-	1	-	-	-	3	10	10	51 36	87	275	373	272	113	242	145	2	23	10	10	14	2	4	
Time		2.11	-	1	_		1				3	8	5	15	6	47	77	78		140			31	18	18	14	3	4	
TWOMPTO	1,000	2011		-			-																						
Drill-press operators, radial,	187	1.91		_		_	_	_	_	_	1	_	_	15	17	54	14	6	24	34	14	2	2	2	-	2	-	-	
class A: Total	77	1.68	-		-	_	-	-	-	-	_	-	-	15	17	145	-	_	-	-	_	-		-	-	-	-	-	
Incentive	110	2.07	-	-	-	-	-	-	-	-	1	-	-	-	-	9	14	6	24	34	14	2	2	2 2	-	2	-	-	
Drill-press operators, single- or multiple-																													
spindle, class A 4/b	93	1.83	-	-	-	-	-	-	-	-	-	2	5	.5	21	8	28	5	22	1	18	-	1	2	1	4	-	2	
Engine-lathe operators, class A: Total	488	1.91	-	-	-	-	-	-	-	-	-	7	5	13	21	91 90	128	88	25	69 54	10	2	1	1 2	4	4	-	2	
Time	382	1.87	-	-	-	-	1	-	-	-	_	7	5	1 12	21	1	123	13	9	15	18	3)		1	4	_	2	
Grinding-machine operators, class A 4/a	106	2.06				_	-	-			_	-	_	72		9	41	58	35	32		L		i	1	-	-	_	
Milling-machine operators, class A: Total	261	1.97	-	-		-	-		-	-	1	-	5	7	8	32	58	34	39	25	26	13	1.	3 -	-	-	-	-	
Time	151	1.83	-	-	-	-	-	-	-	-	-	-	5	7	8	29	53	28	19	2	-	-		-	-	-	-	-	
Incentive	110	2.16	-	-	-	-	-	-	-	-	1	-	-	-	-	3	5	6	20	23	26	13	1.	3 -	-	-	-	-	
Serew-machine operators, automatic,	-/-			1 4 4									997		7	7	22	35	106	-	7	7	7	1		-		_	1
class A: Total	267	2.00	-	-	-	-	-	-	-	_				_	7	7	33 28	15	196	1	_	1		1	-	_	-	_	
Time	198	2.04	_			_	_		_	_	_	-	_	_	-	-	5	-	188	ī	1	1		1 1	-	-	-	-	
Turret-lathe operators, hand (including hand screw	1,0	2.04		199														14								2 1			
machine), class A: Total	488	2.02	-	1	-	-	1	-	-	-	1	1	-	11	13	60	62	63	130	45	57	21	1	4 6	7	-	3	2	
Time	184	1.88	-	-	-	-	-	-	-	-	-	-	-	8	8	40	49	24		16		-		-	-	-	-	-	-
Incentive	304	2.11	-	1	-	-	1	-	-	-	1	1	-	3	5	20	13	39	91	29	57	21		6	1	-	3	2	
chine-tool operators, production,									10		0.0	-		201	207	0(1)	207	150	70	00	1.7	10	7.0		177	1.		2	
class B <u>5</u> /: Total	2,584	1.76	-	-	-	1	2 2	77	48	90	89	71 58	116	194		264	285	652	79	93	47	40	19	9 9	11	4		-	
Time		1.59	-	-	-	1	-	45	22		23	13	26	150		99	170	623		89	47	36	19	9	11	4	-	2	
	1																									1.94			
Drill-press operators, radial,	222	1.73	1	_	-	1	2	15	13	27	_	3	7	26	34	12	20	12	8	5	9	16		2 4	6	2	-	100	
class B: Total	75	1.45	-	_	-	-	2	14	1	15		-	5	14		-		-	-	-	-	-			-	-	-	-	
Incentive	147	1.87	-	-	-	1	-	1	12		-	1	2	12		12	20	12	8	5	9	16		2 4	6	2	-	-	
			1			1															1199			1		1			

See footnotes at end of table.

Table B-35: Machinery Industries 1/ - Continued

	1										ER OF	WORF	ERS I	RECEIV	VING 8	STRAIG	3HT-TI	ME HO	URLY	EARN	INGS	OF-							
Occupation and sex	Number	Average hourly	Under	\$.00	1.05	1.10	1.15	1.20	1.25		1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	2.80	82.90	\$
	workers	earnings 2/	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	- 1.50	1.60	1.70	1.80	1.90	2.00	2.10	2,20	2.30	2-110	2.50	2.60	2.70	2.80	- 2 00	-	8
Machinery 3/ - Continued																				2020	2000	2.40	2.00	2.00	2010	2.00	2.70	3.00	-
Men - Continued																													I
chine-tool operators, production,																													
class B 5/: - Continued Drill-press operators, single- or multiple-		\$				1-		,																					I
spindle, class B: Total	335 230	1.54	-	-	-	_	-	19	28	37	45	24	32 27	26	21	51	22	11	7	5	6	1	-	-	-	-	-	-	1
Incentive	105	1.73	-	-	-	-	-	10	10	-	1	í	5	7	8	11	22	11	7	5	6	1	-	-	-	-	-	-	1
Engine-lathe operators, class B: Total Time	257 178	1.67	-	-	-		-	21	1	1	2	-	8	40	79	49	26	2	7 2	11	5	4	1	-	-	-	-	-	1
Incentive	79	1.70	-	-	-	-	-	21	-	1	-	-	8	1	73	3	19	2	5 9	7	5	-	1	-	-	-	-	-	1
Milling-machine operators, class B: Total Time	335 153	1.71	-	_		-	-	21	6	14	23	4	4	24	53 45	33 17	49	74	9	17	3	1 -	-	-	-	-	-	-	ı
Incentive	182	1.84	-	-	-	-	-	-	-	10	10	-	2 2	2	8	16	30	74	9	17	3	1	-	-	-	-	-	-	1
Screw-machine operators, automatic, class B: Total	131	1.96											2).	8	_	39	24	5	31	2	1	6		4		1		ı
Time	41	1.82	-	-	-	-	-	-	-	-	-	-	2	4	5	2	12	12	4	-	-	-	-	-	-	-	-	-	1
Incentive	90	2.03	-	-	-	-	-	-	-	-	-	-	-	-	3	3	27	12	1	31	2	1	6	-	4	-	-	-	1
Turret-lathe operators, hand (including hand screw machine), class B: Total	481	1.70	-	_	-	_	_	1	-	-	7	29	58	42	153	65	42	49	7	9	7	4	2	2	_	2	-	2	1
Time	317	1.62	-	-	-	-	-	1	-	-	7	28	54	32	116	34	26	17	2 5	- 9	-	-	-	-	-	-	-	-	1
Incentive	164	1.86	-	-	-	7	-	-	-	-	-	1	4	10	37	31	16	32	5	9	1	4	2	2	-	2	-	2	1
chine-tool operators, production,	2 200	2 52	3.0	3.0	,	00	20		12	20	71		0.7	020	00/	7.00	70	10	00	7.0									1
class C 5/: Total	1,125	1.57	12	13	4	20	30	52	16	37	14	56	87 47	238	236 185	130	52	47	20	19	9	4	2		-	-	-	_	1
Incentive	510	1.67	10	-	ĺ	11	4	12	27	7	6	27	40	57	51	110		47	20	19	9	4	2	-	-	-	-	-	ı
Engine-lathe operators, class C: Total	94	1.39	_	-	_	10	1	16	7	16	_	-	11	14	9	9	1	_	-	-	_	-	_	-	-	_	_	-	1
Time	71	1.39	-	-	-	-	1	16	7	16	-	-	7	12	4	8	-	-	-	-	-	-	-	-	-	-	-	-	ı
Grinding-machine operators, class C: Total	23	1.40	-	_	1	10	_	-	5	10	3	8	6	43	5	16	13	-	_	_	_	-	_	-		-	-	_	1
Time	63	1.49	-	-	1	1	-	-	5	10	2	1	-	31	8	4	-	-	-	-	-	-	-	-	-	-	-	-	1
Incentive . Turret-lathe operators, hand (including hand screw	54	1.64	-	-	-	-	-	-	-	-	1	7	6	12	3	12	13	-	-	-		-	-	-	-	-	-	-	4
machine), class C: Total	209	1.51	10	-	1	-	1	9	15	8	-	26	33	40	32	26	3	2	1	2	-	-	-	-	-	-	-	-	ı
Time	130	1.51	10	-	-	-	1	6	13	4	-	23	28	34	23	18	2	2	1	- 2		-	-	-		-	-	-	ı
			10		_		-	1	10	4)	1	0															1
achine-tool operators, toolroom 1/2	263	1.99	-	-	-	-		-	-	-	-	-	-	10	107	23	125	40	51	74	2	12	-	2	-	-		-	ı
ool-and-die makers (tool-and-die jobbing shops) 4/a	505	2.09	-	-	-	-	-	-	-	-	2	-	-	2	4	3	73	72	77	96	24		13	11	4	-	-	-	1
col-and-die makers (other than jobbing sheps) 1/2 tock handlers and truckers, hand 1/2	703	2.11	10	13	25	21	18	93	82	68	80	78	17	100	22	27	78	61	86	122	178	66	26	26	-	-	-	-	1
lders, hand, class A 4/a	453	1.93	10	- 13	45	- 21	10	73	02	-	-	10	11	7	29	144	135	14	24	24	20	30	13	8	5		-	_	1
lders, hand, class B 4/a	226	1.73	-	-	-	-	-	-	7	-	7	14	-	30	6	118	11	2	5	8	10	5	1	2	-	-	-	-	1
Women																									Ž.				
ssemblers, class C 4/a	342	1.52	-	50	2	32	3	2	12	20	6	10	11	26	70	20	29	15	17	8	6	1	1	-	1	-	-	-	1
aspectors, class B I/aaspectors, class C I/a	673	1.38	-		-	-	10	8	2	11	63	315	7 189	52	7 2	18	3	1	-	-	5	-	-	-	-	-	-	-	
	013	1.40					4				رن	ردر	10)	16	-	10	,		4										1
chans C: Total	85	1.71	_	_	_	-	_	-	1	4	4	5	6	16	7	12	14	3	. 5	5	1	-	2	_	-	_	-		
Time	11	1.44	-	-	-	-	-	-	-	4	-	1	-	6	-	-	-	-	5	-	-	-	-	-	-	-	-	-	
Incentive	74	1.75	-	-	-	-	-	-	1	-	4	4	6	10	7	12	14	3	5	5	1	-	2				-		

See footnotes at end of table.

Table B-35: Machinery Industries 1/ - Continued

	15 TO 15 TO 15									NUMB	ER OF	WORL	KERS 1	RECEIV	VING 8	STRAIG	GHT-T	IME H	OURL	Y EAR	NINGS	OF-							
Occupation and sex	Number of workers	Average hourly earnings	Under	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	1.25	\$ 1.30			\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00			\$ 2.30			\$ 2.60	\$ 2.70	\$ 2.80	\$ 2.90	
	WOLKOLD	2/	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	a1 00 01
Machine-tool Accessories																													
<u>Men</u>		4			-																								
spectors, class A 4/a	15	1.92	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	-	2	4	1	-	-	-	-	-	-	-	
hitors, porters, and cleaners 4/ahine-tool operators, production,	15 42	1.06	7	15	4	6	-	4	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Class A 4/8. 5/	181	1.96	-	-	-	-	-	-	-	-	-	-	-	-	-	23	35	47	13	59 28	2	2	-	-	-	-	-	-	-
Engine-lathe operators, class A 4/a	96 58	1.94	-	-	-	-	-	-	-	-	-	-	-	-	-	14	23	21	8	28	-	2	-	-	-	-	-	-	
Grinding-machine operators, class A 4/a	58	2.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	20	5	23	2	-	-	-	-	-	-	-	4
Milling-machine operators, class A 4/a	17	1.81	-	-	-	-	-	-	-	-	-	-	-	-	-	9	4	2	-	2	-	-	-	-	-	-	-	-	4
hine-tool operators, production,		- /-	1 333							22	22	,	,	200	da	,,	31			,									
lass B 4/a, 5/	227	1.67	-	-	-	-	-	-	-	11	11	1	1	29	81 52	44	27	4	6	4	-	4	-	-	-	-	-	-	
Engine-lathe operators, class B 4/a	86	1.09	-	-	-	-	-	-	-	-	-	-	-	13	26	4	1	-	~	4	-	4		-	-	-		-	
Turret-lathe operators, hand (including hand screw	28	1.67	-	-	-	_		_	-		-	1	1	3	8	15	-	-	-	-	-	-	-	-	-	_	-	-	
machine), class B 4/a	20	1.01				10 m							-						1	4					-			-	
class C 4/a, 5/	101	1.37	-	11	-	4	-	16	4	24	-	1	-	17	12	12	-	-	-	-	-	-	-	-		_	-	-	1
Engine-lathe operators, class C 4/a		1.43	-	-	-	_	-	8		24 16	-	-	-	12	4	8	-	-	-	-	-	-	-	-	-	-	-	-	4
Grinding-machine operators, class C 4/a	48	1.48	-	-	-	-	-	-	4	8	-	1	-	5	8	4	-	-	-	-	-	-	-	-	-	-	-		4
chine-tool operators, toolroom 4/a	28	1.92	-	-	-	-	-	-	-	-	-	-	-	-	-	11	7	2	-	2	2	2	-	2	-	-	-	-	
l-and-die makers (tool-and-die jobbing				1-10															131										
shops) 4/a	505	2.09	-	-	-	-	-	-	-	-	2	-	-	2	4	3	73	72	77	96	24	124	13	11	4	-	-	-	

^{1/} The study covered establishments with more than 20 workers engaged in nonelectrical machinery industries (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments (Group 3543) with more than 7 workers were included.

2/ Excludes premium pay for overtime and night work.
3/ Includes data for machine-tool accessory establishments (Group 3543) for which separate data are presented.
4/ Insufficient data to permit presentation of separate averages by method of wage payment.

2/ Includes data for machine-tool accessory establishments (Group 3543) for which separate de 4/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

5/ Includes data for operators of other machine tools in addition to those shown separately.

Table B-40: Railroads 1/

				NUMI	BER OF	WOR	KERS	RECEI	VING	STRAI	GHT-T	IME H	OURL	Y EAR	NINGS	OF-	
Occupation 2/	Number of workers	Average hourly earnings	Under	-	-	-	-	\$ 1.60 - 1.65	-	-	-	-	-	-	-	-	-
Carpenters, maintenance	401	\$ 1.89	-	-	-	-	-	-	-	-	6	124	111	-	159	1	-
over)	66 736	1.85	-	-	-	-	-	-	-	3	4	25 8		7 32	594	32	52
Janitors and Cleaners Machinists, maintenance	139	1.54	1 -	1	39	42	6.	47	-	3	-	5	6	-	259	10	24
Mechanics, maintenance	284	1.96	-	-	-	-	-	-	-	-	-	6		26	231	10	-
Painters, maintenance	27	1.96	-	-	-	-	-	-	-	-	-	-	-	10	17 56	-	-
Sheet-metal workers, maintenance Stock handlers and truckers, hand Truckers, power (fork-lift)	57 2,130 394	1.98 1.67 1.68	-	-	-	19	122	1100	332 364	4	553	=	=	-	-	-	-

^{1/} The study covered railroads (Group 40) with more than 20 workers as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

Cocupational Wage Survey, Newark-Jersey City, N. J., November 1951

U.S. DEPARTMENT OF LABOR

Figure 20 Labor Statistics

Bureau of Labor Statistics

C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective wargaining between employers and trade-unions. Rates and hours are those in effect in Newark.)

Table C-15: Building Construction

April 1, 1952

Classification	Rate per hour	Hours per week
Bricklayers	\$3.500	35
Carpenters	3.250	35
Electricians	3.250	40
Painters	2.750	35
Plasterers	3.500	35
Plumbers	3.100	40
Building laborers	2.410	35

Table C-205: Bakeries

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Hand shops:		
Foremen, oven workers, dough mixers	\$1.646	48
Bench workers, second hands	1.479	48
Third hands	1.292	48
Bread and cake - Machine shops:		
Agreement A:		
Keymen (Ovenmen)	1.850	40
Ovenmen, mixers	1.800	40
scalers, oven dumpers, mixers' helpers, scaler-feeders, icing		
makers	1.680	40
Roll panners	1.680	40
Checkers (cake)	1.640	40
feeders' helpers	1.500	40
Checkers (bread)	1.480	40
(cake)	1.440	40
Slicers, wrappers, packers (bread)	1.440	40
Cake wrapping-machine operators (women), machine operators		
(women)	1.365	40
Icers (women)	1.225	40

Table C-205: Bakeries - Continued

July 1, 1951

M1011	Rate	Hours
Classification	per	per
	hour	week
Bread and cake - Machine shops: - Continued		100
Agreement B:		
Bread department:	100	
Dough mixers, proof-box workers,		1
ovenmen	\$1.835	40
Pan dumpers, dividermen, molders,		-
roll-machine operators, bench-	- Sun in	
men, machinemen, dough mixers!	CALL TO	
helpers, ingredient scalers	1.715	40
Keymen (wrapping machine)	1.680	40
Checkers	1.515	40
Pan greasers, flour dumpers, stock-		7.
men, bench and machine helpers	1.475	40
Wrapping-machine helpers	1.475	40
Bread rackers	1.475	40
Hand wrappers (women)	1.235	40
Cake department:		
Ingredient scalers and scaling-		100
machine operators	1.715	40
Depositor operators! helpers	1.535	40
Dumpers, grease-machine operators,		
auxiliary workers	1.475	40
Hand wrappers (women)	1.235	40
Hebrew baking:		
Foremen, ovenmen	2,200	45
Second hands, mixers	2.067	45
Bread carriers, helpers	1.400	45
Crackers and cookies:		
Doughnut-machine operators,		
mixers	1.740	40
Ovenmen	1.740	40
Icing mixers	1.620	40
Ingredient scalers	1.620	40
Fork-lift operators, scaling-machine		
operators	1.440	40
Cake dumpers	1.390	40
Grease-machine operators, cake wrapping-		
machine operators, feeders, depositor		
operators, and auxiliary workers	1.380	40
Packers and helpers	1.355	40
Checkers	1.305	40
Checkers, packers (women)	1.100	40
	1	1

Table C-2082: Malt Liquors

November 1, 1951

Classification	Rate per week	Hours per week
Apprentices:		
First year	\$63.00	40
Second year	68.00	40
Labelers, crowners, pasteurizers, soaker- washers, all-round workers, men in		
charge of packing	78.00	40
Stock handlers:		
First year	57.00	40
After 1 year	65.00	40
Checkers:		
First year	63.00	40
After 1 year	67.00	40
Porters:		
First year	62.00	40
After 1 year	66.00	40
	100000000000000000000000000000000000000	1

Table C-27: Printing

July 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops: Bindery women Bookbinders: Hi-Die cutters, non-precision paper	\$1.248	36 1/4
cutters (64-inch knife or under), operators of Cleveland folding machines with one feeder Compositors, hand Electrotypers Machine operators and tenders Mailers - day work Photoengravers	2.193 2.483 3.000 2.483 2.455 3.057	36 1/4 36 1/4 37 1/2 36 1/4 36 1/4 35

Table C-27: Printing - Continued

July 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops: - Continued		
Press assistants and feeders:		
2-color Duplex press	\$2.082	36 1/4
2-color press with 3-color	2.166	26 7/1
attachment	2.100	36 1/1
Pressmen, cylinder:	2.589	36 1/4
Special Kidder presses	2.009	30 T/T
(not over 68 inches)	2.533	36 1/
Pressmen, platen:	20)))	100 1/1
1 to 3 hand-fed presses	2.251	36 1/
4 hand-fed presses	2.322	36 1/
5 hand-fed presses	2.392	36 1/
l New Era press	2.533	36 1/
Stereotypers - day	3.037	37 1/
Stereotypers - night	3.349	35
Newspapers:		
Compositors, hand - day work	2.696	37 1/3
Compositors, hand - night work	2.800	37 1/
Machine operators - day work	2.696	37 1/
Machine operators - night work	2.800	37 1/
Machine tenders (machinists) -		
day work	2.696	37 1/
Machine tenders (machinists) -		
night work	2.800	37 1/
Mailers - day work	2.373	37 1/
Mailers - night work	2.800	32 1/3
Photoengravers - night work	2.880	37 1/
Pressmen, web presses - day work	2.613	37 1/
Pressmen, web presses - night work	3.015	33 3/
Stereotypers - day work	2.507	37 1/
Stereotypers - night work	3.133	30

Table C-41: Local Transit Operating Employees

October 1, 1951

Classification	Rate per hour	Hours per week
1-men cars and busses: First 3 months	\$1.660 1.680 1.700	144 144

Table C-42: Motortruck Drivers and Helpers July 1, 1951

Classification	Rate per hour	Hours per week
Armored car Beer drivers Butter and egg General Tractor-trailer Helpers Laundry - Linen supply	\$1.790 1.950 1.675 1.760 1.900 1.430 1.625	40 40 40 48 48 48 40
Market: 3 tons or less	1.700 1.750 1.770 1.820 1.880 1.525	40 40 40 40 40 40
Newspaper Supply: Day	2.150 2.218 1.675 1.458 1.750	40 37 40 40 40

Table C-44: Ocean Transport -Unlicensed Personnel 1/

December 16, 1951

Type of ship, department, and classification	Rate per month	Hours per week 2/
Dry cargo and passenger vessels		
Deck department:		
Day men:		
Boatswains:		
Vessels of 15,000-20,000 tons	\$356.95	40
Vessels of 10,000-15,000 tons	351.68	40
Vessels under 10,000 tons	333.73	40
Boatswain's mates	294.42	40
Carpenters:		
Vessels of 15,000-20,000 tons	319.67	40
Vessels of 10,000-15,000 tons	313.68	40
Vessels under 10,000 tons	299.51	40

Table C-44: Ocean Transport -Unlicensed Personnel 1/ - Continued

December 16, 1951

	Rate	Hours
Type of ship, department, and classification	per month	per week 2/
Dry cargo and passenger vessels - Continued		
Deck department: - Continued Day men: - Continued		
Carpenter's mates	\$293.52	40
Storekeepers	289.53	40
Watch men:		
Able seamen	262.89	40
Boatswain's mates	277.77	40
Ordinary seamen	226.26	40
Quartermasters	262.89	
Watchmen	262.89	40
Engine-room department: Day men:		
Deck engineers	299.51	40
Electricians	418.72	40
Firemen (coal)	259.56	40
Firemen (oil)	249.56	40
Maintenance electricians	342.14	40
Refrigeration engineers	385.42	40
Storekeepers	289.53	40
Unlicensed junior engineers	332.81	40
Wipers	259.56	40
Watch men:		
Firemen - watertenders	262.89	
Oilers (steam)	262.89	
Oilers (diesel)	286.54	40
Steward's department:		
Freight ships:		
Chief stewards	325.63	
Chief cooks	299.51	40
Third cooks	259.56	
Messmen and utilitymen	226.26	40
Tankers		
Deck department:		
Day men:		
Boatswains	344.49	40
Carpenters	324.63	40
Deck maintenance men (AB)	286.19	40
Watch men:		
Able seamen	266.21	40
Ordinary seamen	232.92	40
Quartermasters	272.87	40
Engine-room department:		1.00
Day men:	1	
Electricians	418.72	
Machinists	342.13	40
Storekeepers	292.85	40
Unlicensed junior engineers	332.81	40
Wipers	277.77	40

Table C-44: Ocean Transport - Unlicensed Personnel 1/ - Continued

December 16, 1951

Type of ship, department, and classification	Rate per month	Hours per week 2/
Tankers - Continued		
Engine-room department: - Continued Watch men:		
Firemen	\$259.55	40
Oilers (steam)	266.21	40
Watertenders	266.21	40
Unlicensed junior engineers	299.50	40
Steward's department:		150
Assistant cooks	279.52	
Chief cooks	312.84	40
Chief stewards	345.62	40
Messmen and utilitymen	226.25	40

1/ Wage scales and hours per week for dry cargo and passenger vessels are those in effect on December 16, 1951, for Atlantic and Gulf Coast ship operators under contracts with the National Maritime Union, CIO, and the Seafarers' International Union, AFL; NMU scales are shown for tankers. SIU scales for tankers differed somewhat from NMU scales.

All ratings listed receive additional payment in accordance with the following conditions:

 On vessels carrying explosives in 50-ton lots or over, 10 percent of basic monthly wages is added while such cargo is aboard, or is being loaded or unloaded.

2. On vessels carrying sulphur in amount of 25 percent or more of dead weight carrying capacity, \$5 per voyage is added. (On vessels carrying sulphur, cement, cyanide, etc., in bulk lots of 1000 tons or over, members of the SIU are paid the same as those on vessels carrying explosives,)

3. On vessels operating in described areas of China coastal waters, a per diem allowance of \$2.50 and an "area bonus" of 100 percent of daily wages is added. Also, on vessels operating within certain designated areas of French Indo-China coastal waters, a per diem allowance of \$5 is added.

4. On vessels attacked, fired upon or struck by mines of either belligerent, resulting in physical damage to the vessel or injury to a crew member, a "vessel attack bonus" of \$125 shall be paid to each crew member.

2/ The maximum straight-time hours which may be worked per week at sea. At sea, watch men and steward's department normally work 56 hours a week, and receive overtime pay for 8 hours on Saturday and 8 on Sunday. Day men at sea normally work a 44 hour week. In port, all receive overtime rates for work on Saturday and Sunday.

Table C-446: Stevedoring

October 1, 1951

Classification	Rate per hour	Hours per week
Longshoremen:		
General cargo, including barrel oil when part of general cargo, and general cargo hauled in refrigerator space with above		
freezing temperature	\$2.100	40
lime in bags	2.150	40
Hides, wet	2.250	40
in bags	2,250	40
to be paid full gang Kerosene, gasoline and naphtha in cases and barrels, when loaded by case oil	2,300	40
gangs, and with a fly	2.300	40
Explosives and damaged cargo	4.100	40

Table C-541: Grocery Stores

December 1, 1951

Classification	Rate per week	Hours per week
Food clerks:		
Agreement A:		
First 3 months	\$45.00	45
4 - 6 months	50.00	45
7 - 9 months	56.00	45
10 - 18 months	62.00	45
19 - 24 months		45
After 2 years	69.00	45
Agreement B:		
Inexperienced:		13
First 6 months	40.00	45
7 - 12 months	45.00	45
Experienced:	47.00	1 7
First 6 months	45.00	45
7 - 12 months	50.00	
	50.00	45
Agreement C:	10111	1
First 6 months	36.45	45
7 - 12 months	38.70	45
After 1 year	40.95	45
	1	

Table C-58: Restaurants

November 1, 1951

Classification	Rate per week	Hours per week
Cooks: Agreement A	\$100.00 75.00	48
Relief cooks	80.00	48
Second cooks	90.00	48
Agreement B	70.00	48
Dishwashers: Agreement A	40,00	48
Agreement B	35.00	48
Waiters and waitresses:	60.00	48
Agreement A	28.00	48
Agreement B	24.00	48
Agreement B	61.00	48

Table C-6512: Office Building Service

November 1, 1951

Office cleaners (women) \$34.51 Elevator starters 57.30 Elevator operators 51.23	Hours per week
Firemen 53.43 Head porters 57.28 Porters 51.83 Night watchmen 63.41 Window cleaners 70.00	34 1/4 40 40 40 40 40 40 46 40

Table C-7011: Hatels
November 1, 1951

Classification	Rate per week	Hours per week
Bellboys	\$18.00	48
Elevator operators	29.00	48
Maids	32.00	48
Housemen (miscellaneous workers)	40.00	48

D: Entrance Rates

Table D-1: Minimum Entrance Rates for Plant Workers 1/

			Percent of	plant work	ers in est	ablishments	with spec	ified minimum	rates in -		
	THE RESERVE OF THE PARTY OF THE			Manuf	acturing						
	All	Du	able goods		Nonda	urable good	B				
Minimum rate (in cents)	2/			Establish	ments with	-		Public utilities*	Wholesale	Retail trade	Services
	3	101-500 workers	501-1000 workers	1001 or more workers	101-500 workers	501-1000 workers	1001 or more workers	ucilicies.	trade	crane	
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100,0	100.0
Under 60	0.4	_	-	-	-	-		-	-	-	10.0
60	.6	-	-	-	3.0	-	- 1-	-	-	2.6	-
70	1.9	-	-	-	-	-	-	-	-	17.0	21.1
75	5.9	-	-	-	26.7	-	-	-	5.0	17.1	26.8
Over 75 and under 80	-4	-	-	-		-	3.7	-	-	77.0	
80	4.3	6.1	9.4	-	11.4	-	-	-	4.2	17.0	-
Over 80 and under 85	8.	-	-	-	-	21	-	7.5	1.0	TroT	1.4
85	1.5	2.2	-	-	6.5	3.4	-	1.5	1.2	1.0	2.5
Over 85 and under 90	2.8	10.8	14.3	-	77.0	-		-	2.7	-6	4.1
90	3.8	15.3	-	70.0	11.0	-		_	201	-	-40-4
Over 90 and under 95	3.9	3.8	-	10.2	3.5			18.5	5.3	_	-
95	2.0	-	5.1		_	2.0	4.1	4.5	5.7	_	.6
Over 95 and under 100	1.1	5.5	-	2.3		2.0	1.6	6.9	9.5	_	10.6
100	2.9	1.6	15.6	3.1	2.7		1.0	-	1	_	_
Over 100 and under 105	1.8	.2	17.0	7.4	3.3	22.2	_	-	2.8	_	-
105	6.5	-	14.0	16.7	1.7	2.7	-	1.5	5.6	-	-
Over 105 and under 110	3.5		14.0	10.6	3.2	-	_		1.3	-	-
110 Over 110 and under 115	5.2	5.4	_	12.8	-	_	-	1.2	-	11.1	3.8
	.4	704	-	1.2	_	_	_	_	.4	_	1.4
Over 115 and under 120	5.3	16.1	11.7	3.2	_	11.0	4.5	-	5.9	-	-
120	1.0	_	-	1.3	4.2	-	-	-	1.0	-	.9
Over 120 and under 125	8.6	9.1	20.1	10.7	7.3	-	-	26.4	-	-	-
125	1.0	-	-	-	-	6.2	-	-	16.6	-	-
Over 125 and under 130	3.3	13.0	9.8	-	-	-	7.4	-	1.0	-	-
130	1.0	-	-	1.8	3.8	-	-	-	-	-	-
Over 130 and under 135	4.0	6.4	-	9.6	2.8	-	-	1.1	-	-	-
135	-4	-	-	-	-	4.3	-	2.3	1.0	-	-
Over 135 and under 140	1.9	-	-	1.4	.8	12.5	4.4	2.0	4.4	-	-
140	•4	-	-	1.5	-	-	-	-	-	-	-
Over 140 and under 145	4.3	-	-	9.4	.7	-	15.3	-	-	-	.2
145	-	-	-	-	-	-	-	-		-	-
Over 145 and under 150	2.2	-	-	4.2	2.4	-	-		7.1	6.8	1.6
150	2.3	-	-	-	-	17.2	8.3	2.4	8.5	-	-
Over 150 and under 155	1.7	-	-	-	3.4	-	11.8	-	20	-	
155	.1	-	-	-	-	-	8.6	-	2.0	-	-
Over 155 and under 160	1.5	4.5	-	-	-	-	8.0	-			
160	.1	-	100	-	.8	18.5	-	Water Bridge			
Over 160 and under 165	1.0	-	-	-	-	18.5	-	5.3			
165	-4	-	-	-	-	_	30.3	200		-	
Over 165 and under 170	3.1	-			-		30.5	10.6	7.8	-	5.7
170 and over	1.4	-	-		1	The state of the s		10.0	1.00		
Establishments with no established minimum	2.6	-	-	-	.8	-	-	15.8	-	14.7	8.9

Lowest rates formally established for hiring either men or women plant workers, other than watchmen.

2/ Excludes data for finance, insurance, and real estate.

Cocupational Wage Survey, Newark-Jersey City, N. J., November 1951

U.S. DEPARTMENT OF LABOR

Transportation (excluding railroads), communication, and other public utilities.

Bureau of Labor Statistics

E: Supplementary Wage Practices

Table E-1: Shift Differential Provisions

					Percent	of plant	workers em	ployed on	each shift	in -				
		All m	amufacturii	ng industr	ies 1/		Cutler	y, hand		inery	Electro	plating,		and presse
Shift differential	All ind	ustries	Durable	e goods	Nondurab	le goods	hard		indu	stries	poli	shing	metal p	roducts
	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift
ercent of workers on extra shifts,	13,5	4.2	14.4	2.4	11.8	7.2	2,5	0.6	7.2	1.2	12.0	4.7	7.9	2.3
Receiving shift differential	13.2	4.0	14.2	2.2	11.5	7.1	2.5	.6	7.2	1.2	12.0	4.7	7.9	2.3
Uniform cents (per hour) 4 cents 4 cents 5 cents 6 cents 7 cents 8 cents 9 cents 10 cents	6.1 .6 - 1.5 (2/) 1.2 .1 .5 .1 1.8	3.0 - (2/) .2 .5 .2 - .1 - 1.1 .9	2.9 .2 .6 .1	.7	11.4 1.2 - 3.0 .1 3.0 .2 1.3 .3 1.8	7.1 -(2/) .6 1.2 .4 - .3 - 2.6 2.0	2.4	.6	1.4	1.0	12.0 - 8.5 - - - 3.5	4.7		2.3
Uniform percentage Under 5 percent 5 percent Over 5 and under 10 percent 10 percent Over 10 percent Other Receiving no differential	7.0 (2/) .1 .3 6.6 - .1	1.0 (2/) - .1 .7 .2	11.1 2 .5 10.4 2	1.5	.1 (2/) - - -	(2/) (2/) (2/) -	.1 - - -	-	4.9 - - 4.9 - .9 (2/)	.2	-		7.9	

Table E-2: Scheduled Weekly Hours

			PERCEN	T OF OFFI	CE WORKE	RS 1/ EMPL	OYED IN-				Р.	ERCENT OF	PLANT WO	RKERS EM	PLOYED IN	_	
Weekly hours	4.15	M	ANUFACTURIN	G	Public	Whole-				All	N	IANUFACTURIN	vo.	Public	Whole-		
weekly nows	All indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries 2/	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours 35 hours Over 35 and under 37½ hours 37½ hours Over 37½ and under 40 hours 40 hours Over 40 and under 44 hours 44 hours Over 43 and under 48 hours 48 hours Over 48 and under 55 hours 56 hours	0.3 26.8 2.7 13.8 8.3 41.1 .3 .1 5.6 .7	0.2 2.3 .5 17.6 5.9 60.0 .2 12.7	0.3 8.8 2.4 67.6 .3 19.7	0.5 6.5 .8 33.6 12.5 46.1 -	72.2 1.0 .1 26.7	9,2 1,6 13.9 2,4 71.1 - 1,8	5.8 28.1 65.0 1.1	55.0 9.0 11.9 20.6 3.5 - - -	5.5 7.8 - 10.0 2.1 52.7 3.2 1.5 - 17.2	0.1 .7 .9 1.7 .9 74.6 1.9 2.7 6.6 4.6 3.7 1.3 .3	76.5 .9 1.3 6.5 .9 1.3 6.5 4.9 4.7 1.7	68.8 1.0 2.1 9.7 7.8 7.4 2.7	2.3 2.8 3.2 89.8 .8 - 1.1	80.0	89.5 	12.6 12.1 56.0 1.2 3.4 14.7	2.3 - .4 3.3 43.6 25.3 2.0 4.8 17.1 1.2

Data relate to women workers.

Includes data for industries other than those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: Paid Holidays

			PERCEN	T OF OFFI	CE WORKE	RS EMPLOY	ED IN-				P	ERCENT OF	F PLANT W	ORKERS EM	PLOYED IN	_	
Number of paid holidays		N	IANUFACTURIN	G	Public	Whole-				All	1	MANUFACTURI	NG	Public	Whole-	Retail	
number of part normale	All indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Service
ll establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
stablishments providing paid holidays	99.9	100.0	100.0	100.0	100.0	100.0	100.0	100.0	96.4	98.1	99.0	98.4	100.0	94.6	100.0	100.0	84.
1 to 5 days	(2/) 10.1 1.1 31.1 .7 10.3	.1 .1 15.8 .7 52.0 .8 20.0	15.1 62.4 .6 17.6	.3 .3 17.3 2.3 29.4 1.0 25.0	- -3 -4 -1.5	20.8 9.7 14.8 4.3 2.6	8.3 67.2	(2/)	17.4 30.8	26.8 2.3 38.6 1.9 13.3	1.2 27.3 .9 43.5 2.4 16.7	51.9 3.7 16.3	3.2 32.2 2.3 29.2 .4 17.5	21.0	35.0 18.5 10.1 .4	12.3 14.7 45.8	42. 26.
9g days	.6 9.2 .5 1.3 .6	4.1 .4 1.6 .7	3.0	6.7 1.4 5.2 2.30	55.3	8.3 3.8 2.4 20.5	7.3	2.4 1.1 - 1.0 9.7	5.1	2.9 .4 2.9 .5 4.0	2.6 .5 1.9 .6		5.6 1.3 5.1 1.6	7.6 30.5	10.4	12.1	3.
11. days	27.6 1.1	3.6	1.3	8.5	37.5	10.6	=	77.4	29.0	2.8	- 8 -	1.2	=	27.3	.1	=	4.
stablishments providing no paid holidays	.1	-	-	-	(2/)	-	-	-	3.6	1.9	1.0	1.6	-	5.4	-	-	16.

1/ Includes data for industries other than those shown separately.
2/ Less than *05 of 1 percent.
** Transportation (excluding railroads), communication, and other public utilities.
*** Finance, insurance, and real estate.

Occupational Wage Survey, Newark-Jersey City, N. J., November 1951 U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

Table E-4: Paid Vacations (Formal Provisions)

			TERCE	VI OF OFFI	CE WORKE	RS EMPLOY	ED IV				· ·	ERCENT OF	F PLANT WO	ORKERS EM	PLOYED IN	-	
Vacation policy	All	N	MANUFACTURIN	īg	Public	Whole-	Retail			All	1	Manufacturi	NG .	Public	Whole-		
	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Service
lll establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100,0	100,0	100,0	100.0	100.0	100.0	100.0	100.0	100.0	100.
1 year of service																	
Establishments with paid vacations	99.9	100.0	100.0	100.0	100.0	100.0	100.0	100.0	97.0	99.6	100.0	100.0	100.0	100.0	100.0	100.0	90.
Under 1 week	14.3 .2 82.3 2.0	12.3 .5 85.6	.7 11.2 .7 87.4	14.7	55.7	10.7	16.5 70.9 12.6	- - 92.7 5.8 1.2	17.3 78.4 .6	1.8 69.0 1.5 26.0	2.3 77.0 1.9 17.8	3.5 90.7 1.4 4.4	53.6 2.8 40.6	36.9	48.2	22.8 69.2 8.0	65.
Stablishments with no paid vacations	.1	-	-	-	-	-	-	-	3.0	•4	-	-	-	-	-	-	9.
2 years of service																	
stablishments with paid vacations	99.9	100.0	100.0	100.0	100.0	100.0	100.0	100.0	97.0	99.6	100.0	100.0	100.0	100.0	100.0	100.0	90.
Under 1 week	.2 2.9 .8 92.9 2.2	.5 4.9 1.5 92.0	.7 2.6 1.7 95.0	9.8 1.1 85.5 -	99.6	2.7 97.3	87.4 12.6	(<u>2</u> /) •2 92.8 5.8 1.2	9.7 80.8 5.8 .7	.6 39.8 21.0 36.9 .5	.8 45.3 26.9 26.0	1.2 47.9 37.5 13.4	40.9 8.8 47.7	12.5	27.5 1.5 71.0	91.4 8.0	33.0
stablishments with no paid vacations	.1	-	-	-	-	-	-	-	3.0	•4	-	9 -	-	-	-	-	9.
5 years of service																	
stablishments with paid vacations	99.9	100.0	100.0	100.0	100.0	100.0	100.0	100.0	97.0	99.6	100.0	100.0	100.0	100.0	100.0	100.0	90.
1 week	.2 .3 82.1 13.4 3.9	(<u>2</u> /) .7 97.4 - 1.9	1.0 98.9 -	93.9	100.0	1.9 97.0 - 1.1	86.1 - 13.9	- 40.5 51.0 8.5	1.7 - 86.4 5.8 3.1	4.2 5.3 86.1 -	4.1 6.8 87.1 - 2.0	2.7 7.6 88.8	6.3 5.3 84.3	81.5	17.9 1.0 80.5	.6 84.4 -	83.6
stablishments with no paid vacations	.1	-	-	-	-	-	-	-	3.0	•4	-	-	-	-	-	-	9.5
15 years of service																	
stablishments with paid vacations	99.9	100.0	100.0	100.0	100.0	100.0	100.0	100.0	97.0	99.6	100.0	100.0	100.0	100.0	100.0	100.0	90.5
1 week Over 1 and under 2 weeks 2 weeks Over 2 and under 3 weeks Over 3 weeks	.1 .2 37.0 2.5 58.8 1.3	(2/) .5 44.1 - 55.4	.1 .7 50.6 - 48.6	29.9 70.1	6.1	69.9 - 29.0 1.1	46.6	25.0 9.5 60.7 4.8	1.7 - 46.1 .6 48.6	2.8 1.4 46.6 1.0 47.3	2.4 1.8 43.8 1.2 50.8	2.8 49.0 1.0 47.1	6.3 34.8 1.6 57.3	43.9	17.9 59.4 22.1	.6 60.0 31.4 8.0	71.6
stablishments with no paid vacations	.1	-	-	-	-	-	-	-	3.0	•4	-	-	-	-	-	-	9.5

^{1/} Includes data for industries other than those shown separately.
2/ Less than .05 of 1 percent.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table E-5: Paid Sick Leave (Gormal Provisions)

	4 1 1 1 1		PERCEN	T OF OFFI	CE WORKE	RS EMPLOY	ED IN-			,	P	ERCENT OF	PLANT WO	ORKERS EM	PLOYED IN	_	
Provisions for paid sick leave	All	N	MANUFACTURIN	rg	Public	Whole-	Retail			All	. N	IANUFACTURIN		Public	Whole-	Retail	Services
	All indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Services
ll establishments	100.0	100-0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
6 months of service																	
stablishments with formal provisions for paid sick leave	28.9	17.6	14.6	24.1	1.1	24.4	19.8	63.6	38.6	4.7	3.0	2.6	3.6	1.0	12.3	19.7	14.8
Under 5 days	1.3 4.2 3.9 .1 13.7 2.0 2.4 .5	2.0 4.6 1.2 - 3.8 1.0 4.6	2.4 5.3 .7 - 3.6 1.4 1.2	1.0 3.2 2.3 - 4.3 - 12.0	.4	1.1 6.7 14.1 - - 2.5	5.5 2.8 11.5	5.1 6.4 - 44.3 6.0 - 1.8	1.0 4.6 - 12.7 .6 - 19.7	1.9 .9 .9 - .3 .5 - -	1.8	1.6	2.0	1.0	8.4 3.9	8.1	2.5
Sstablishments with ne formal provisions for paid sick leave	71.1	82.4	85.4	75.9	98.9	75.6	80.2	36.4	61.4	95.3	97.0	97.4	96.4	99.0	87.7	80.3	85.2
l year of service																	
Sstablishments with formal provisions for paid sick leave	35.7	24.4	20.1	33.9	3.6	32.1	27.6	72.1	42.7	7.9	5.7	2.6	10.9	2.2	12.8	34.4	14.8
Under 5 days	3.0 2.9 .2 .5 17.5 4.1 1.5 4.4 1.2	.3 4.9 2.1 .3 -6.9 1.7 .8 6.0 1.4	5.6 3.1 -4 -6.6 1.4 1.2 2	1.0 3.3 - 7.6 2.3 - 18.6 1.1	2.5	2.4 14.9 - 5.6 4.5 2.5 2.2	5.5 2.8 - 11.5 7.8 -	.9 1.2 - 50.3 11.2 3.8 2.9 1.8	4.9 4.6 - 12.9 .6 - 19.7	1.4 1.4 .2 .7 1.7 .6 .6	1.2 1.26 .6 .6 2.1 -	1.6	1.6	1.2	3.6 2.9 - 4.8 1.0	8.1 .5 - 11.1 14.7	2.5
for paid sick leave	64.3	75.6	79.9	66.1	96.4	67.9	72.4	27.9	57.3	92.1	94.3	97.4	89.1	97.8	87.2	65.6	85.2

See footnotes at end of table

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-5: Paid Sick Leave (Jormal Provisions). Continued

			PERCE	NT OF OFF	ICE WORKE	RS EMPLO	YED IN—				I	ERCENT O	F PLANT W	ORKERS EN	MPLOYED I	N—	
Provisions for paid sick leave	All indus-	1	MANUFACTURI	NG	Public	Whole-	Retail			All indus-	1	Manufacturi	NG	Public	Whole-	P	
	indus- tries	AII	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Service
ill establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
2 years of service																	
Stablishments with formal provisions for paid sick leave	36.3	25.6	21.8	33.9	3.6	32.1	27.6	72.1	42.7	9.3	7.6	2.6	16.0	2.2	12.8	34.4	14.8
Under 5 days	1.6	2.0	1.5	1.0	1.5	2.4	5.5	9	2.5	1.4	1.2	1.6	3.2	=	3.6 1.9	8.1	6.6
8 days	.8 .1 5.6 3.6	1.7 8.9 1.2	9.4	7.6	1.0	5.6	-	2.1 8.0	10.8	.1 .7 .1	6		1.6	1.2	4.8		
14 days	14.1 7.2 1.8	3 1.4 8.4 1.4	2.1 3.7 1.6	18.6		2.5	19.3	47.5 11.8 1.8	4.5	1.6	4.6	1.0	10.8	1.0	-5	25.8	1.
stablishments with no formal provisions for paid sick leave	63.7	74.4	78.2	66.1	96.4	67.9	72.4	27.9	57.3	90.7	92.4	97.4	84.0	97.8	87.2	65.6	85.
15 years of service																	
stablishments with formal provisions for paid sick leave	37.4	27.6	24.8	33.9	3.6	32.1	32.4	72.1	42.7	9.9	8.0	2.6	17.1	2.2	12.8	38.4	14.8
Under 5 days	.1 1.6 .8 .3 4.5 3.3 1.7 .3 11.9 1.7 2.8 8.4	.3 2.0 - 6.7 1.2 .8 - 1.8 .6 4.5 9.7	1.5 - 6.3 .7 1.2 - 1.9 6.0 6.3	1.0 3.3 - 7.6 2.3 - 1.3 - 1.2 17.2	1.5	2.4 6.7 5.6 12.7 2.5 - 2.2	2.8 5.5 - - 7.8 11.5 4.8	-9 -2.1 6.8 3.8 1.2 42.2 4.4	2.5 4.6 8.5 .6 - - 4.5 22.0	.9 1.4 .1 .5 .7 .1 .1 .9 1.1 4.1	1.2 1.264 4.6	1.6	1.6 - - 1.1 10.8	1.2	3.6 1.9 - 4.8 2.0	-5 -8.1 -14.7 11.1 4.0	6.6 - - - - - 1.6 5.7
stablishments with no formal provisions for paid sick leave	62.6	72.4	75.2	66.1	96.4	67.9	67.6	27.9	57.3	90.1	92.0	97.4	82.9	97.8	87.2	61.6	85.

^{1/} Includes data for industries other than those shown separately.
2/ Less than .05 of 1 percent.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table E-6: Nonproduction Bonuses

			PERCE	NT OF OFFI	CE WORKE	RS EMPLO	YED IN-				F	PERCENT OF	F PLANT W	ORKERS EM	PLOYED IN	1—	
Type of bonus		1	Manufacturii	NG	Public	Whole-				All	1	Manufacturi	NG	Public	Whole-		
Type of bonds	All indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services
lll establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Stablishments with nonproduction bonuses 2/	36.9	46.6	41.3	58.1	5.5	59.4	30.4	27.1	35.1	38.7	38.9	32.1	50.5	17.2	50.9	52.5	40.3
Christmas or year-end	30.9 2.2 4.1	42.2 1.9 3.1	38.6 .5 3.1	50.0 5.2 3.0	5.5	37.7 8.8 13.9	26.3	21.7	14.3 20.8	30.8 4.1 4.2	31.4 4.7 3.1	28.5 1.1 3.1	36.5 10.8 3.2	16.1	43.3 4.6 4.0	32.5	28.7 6.2 5.4
stablishments with no nonproduction bonuses	63.1	53.4	58.7	41.9	94.5	40.6	69.6	72.9	64.9	61.3	61.1	67.9	49.5	82.8	49.1	47.5	59.7

1/ Includes data for industries other than those shown separately.
2/ Unduplicated total.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table E-7: Insurance and Pension Plans

			PERCEN	T OF OFFI	CE WORKE	RS EMPLOY	ED IN-				P	ERCENT OF	PLANT WO	ORKERS EM	PLOYED IN	<u></u>	
Type of plan		N	IANUFACTURIN	rg .		William				All	1	MANUFACTURIN	NG	Public	Whole-	Retail	
Type of plan	All indus- tries	All	Durable goods	Non- durable goods	Public utili- ties*	Whole- sale trade	Retail trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Services
ll establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
stablishments with insurance er pension plans 2/	94.4	98.1	99.2	95.7	99.8	82.1	89.2	92.5	71.4	93.3	95.7	97.6	92.5	96.6	87.7	86.2	57.4
Life insurance	84.1 72.9 58.5 67.3	95.6 77.8 65.3 66.5	97.6 81.8 62.5 68.8	91.3 69.3 71.3 61.6	40.3 95.1 10.7 94.7	54.2 55.8 46.4 49.4	89.2 62.3 67.4 59.4	91.4 63.2 69.6 66.2	67.3 51.7 51.7 43.9	83.1 73.0 62.3 59.3	87.4 77.4 67.0 62.7	92.1 80.8 71.6 63.1	79.4 71.7 51.9 62.0	74.7 77.7 42.0 65.7	62.3 56.6 41.9 34.6	82.8 53.5 58.5 58.0	40.0 28.3 37.0 13.5
stablishments with no insurance or pension plans	5.6	1.9	.8	4.3	.2	17.9	10.8	7.5	28.6	6.7	4.3	2.4	7.5	3.4	12.3	13.8	42.6

1/ Includes data for industries other than those shown separately.
2/ Unduplicated total.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Occupational Wage Survey, Newark-Jersey City, N. J., November 1951 U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-l through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN NEWARK-JERSEY CITY, N. J., 1/, AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, NOVEMBER 1951

	Minimum number	Numb establi	er of shments		Employment	
Item	of workers in establishments	Estimated total		Estimated total	In establis	
	studied 2/	within scope of study	Studied	within scope of study	Total	Office
Industry divisions in which occupations were surveyed on an area basis						
Manufacturing Durable goods 3/ Nondurable goods 4/ Nonmanufacturing Transportation (excluding railroads), communication, and other public	101 101 101 -	1,263 514 244 270 749	288 128 63 65 160	386,400 268,300 169,600 98,700 118,100	227,310 154,280 101,630 52,650 73,030	46,760 21,590 14,440 7,150 25,170
utilities	101 21 101 21 21	47 285 38 142 237	18 42 16 35 49	32,000 20,500 22,100 25,100 18,400	27,450 4,350 15,210 17,750 8,270	7,490 1,370 2,260 12,760 1,290
surveyed on an industry basis 6/ Nomen's and misses' coats and suits		109 16 19 13 16 234	21 5 12 9 9 45 8	6,063 980 2,830 1,055 905 49,164 28,879	1,572 476 2,445 929 645 34,260 28,030	22 41 169 87 40 5,262

 Newark-Jersey City Area (Essex, Hudson, and Union Counties).
 Total establishment employment.
 Metalworking; lumber, furniture, and other wood products; stone, clay, and glass products; instruments and related products; and miscellaneous manufacturing.

4/ Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

5/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

6/ Industries are defined in footnotes to wage tables.
7/ Cutting shops (manufacturing jobbers) with 4 or more workers were included.
8/ Establishments manufacturing machine-tool accessories with 8 or more workers were included.

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Bench hand (bakeries)	21	Elevator operator (hotels)	23
Biller, machine	4	Elevator operator (office building service)	23
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